



Race, Equity, & Inclusion Coordinator

Lucas County Children Services (LCCS) is accepting applications for their **Race, Equity, and Inclusion Coordinator**.

ACCOUNTABILITIES:

Lucas County Children Services is accepting applications for their Race, Equity, and Inclusion Coordinator position. The accountabilities of the position are to Assist the Division of Diversity, Equity, Inclusion, and Strategy (DEIS) in effecting organizational change by leading projects, implementing initiatives, and growing the agency's social change practices. Improves existing organizational capacities and provides a consultative racial and equity lens to client-based practices. Facilitates creative and inclusive experiences and grows the agency's organizational capacity to do action-based work that reduce inequity and disparity related to race, color, religion, sex, and gender identity. Executes project management initiatives. Must be able to conceptualize and engage in conversations that are uncomfortable and complex relative to DEI concepts. To work toward keeping children safe and reducing the need for child welfare involvement.

MINIMUM QUALIFICATIONS:

- Bachelor's degree in Organizational Leadership, Organizational Change, Criminal Justice, Non-Profit Management, Social Work, Human Resources, Human Services, or a related field required, with a minimum of one (1) year of demonstrated managerial responsibility dealing with equity-focused programs and initiatives.
- Master's Degree in Organizational Leadership, Organizational Change, Criminal Justice, Social Work, Human Resources, Human Services, or related field preferred.
- Experience in leading organizational change efforts in a social system setting.
- Working knowledge of the diversity/cultural competency field and lived bicultural experience preferred.
- Ability to build meaningful relationships with clients, partners, and community members.
- Knowledge of federal and state laws covering diversity, equity, and inclusion (civil rights, equal employment opportunity, and other related compliance regulations).
- Knowledge of Microsoft Office applications (Word, Excel, PowerPoint).
- Excellent communications and interpersonal skills.
- Demonstrated ability to model effective interactions and communication skills in cross-cultural situations required.

Starting Pay Range: \$54,272.40 / 35 hours per week.

Interested candidates should visit our agency website to apply at <https://lucaskids.net/lccs-job-openings/>. Please review the full job description located on our Agency's website under the Employment tab, LCCS Job Openings, **Race, Equity, & Inclusion Coordinator** position.

We offer an excellent salary and benefit package.

As an Equal Opportunity Employer, we are committed to a diverse work force.