



MONTGOMERY COUNTY
Department of Human Resources
451 West Third Street, 9th Floor
Dayton, OH 45422

<http://www.mcoho.org>

**INVITES APPLICATIONS FOR THE POSITION OF:
Child Welfare Caseworker 1-3 Special Placement - Ongoing**

An Equal Opportunity Employer

SALARY

\$19.80 - \$29.21 Hourly

OPENING DATE: 07/16/21

CLOSING DATE: 07/29/21 11:59 PM

POSITION OVERVIEW:

Under supervision utilizing a team approach, provides direct casework services to children, birth families, kinship caregivers and foster families.

Union: Professionals Guild of Ohio

SUMMARY OF JOB DUTIES

Under immediate supervision, is responsible for providing, promoting, and maintaining child welfare social casework services to children on extended foster care status and their birth families. (The extended foster care population is comprised primarily of adolescents.) Performs other related duties as required.

Protecting children and strengthening families are the core of Montgomery County Children Services' mission. We investigate thousands of claims of abuse and neglect each year, and we prevent dangerous situations by working with families and providing them with helpful resources. When the court places a child in our custody, our primary goal is to make that family whole again. This is accomplished through ongoing case management with birth families and foster families. Our staff fully appreciates the trauma children experience when they are removed from their home, and we strive to minimize that trauma and quickly facilitate a safe and stable environment.

If reunification is not possible, our staff will tirelessly work to match a child with a loving adoptive family. We have a proud history of ensuring safety and happiness for Montgomery County children. Key to our success is the ongoing recruitment of single and married foster parents, as we have 600 or more children in foster care at any given time. Provides individual and family counseling; enables other adult family members, children and youth to utilize appropriate community resources.

Our dedicated Child Welfare Caseworker:

Provides casework services to families in which children may be dependent, neglected or abused; secures protection for children from potentially abusive environments; visits foster homes ensuring proper care of children.

Provides consultation, education and training to foster parents and other in-house and community personnel regarding the skills needed to work effectively with teen mothers, their children and

extended families.

Develops and/or maintains constructive working relationships with other agencies involved with Children Services' children and families: to include, but not limited to Juvenile Court, Bureau of Support, public schools, other social agencies.

Ensures that cultural issues are addressed in client case plans, consulting with other knowledgeable staff as needed.

Prepares caseload and court reviews; service agreements with foster parents and case reviews.

Provides transportation for children to various social service agencies.

Develops emancipation and concurrent plans, makes referrals to accomplish plans for individual children. Maintains regular visits to child and substitute care providers as well as other involved family.

Maintains records and prepares dictation as required.
Contacts various community organizations and answers public inquiries.

Participates in departmental and agency conferences and engages in team approach to decision making.

Attends workshops and in-service training sessions and provides training to foster parents.

MINIMUM QUALIFICATIONS AND REQUIREMENTS

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CWC 1 - BA/BS in Social Work or related area and one year experience in social work. Will consider BS/BA in Social Work with field placement in social work.

CWC 2 - Master's degree in Social Work or related field. Preference given to candidates with field placements or volunteer experience involving casework responsibility with families and children

-OR-

BA/BS in Social Work or related field and at least two (2) years of related experience preferably in Child Welfare.

CWC 3 - Master's degree in Social Work or closely related field with two (2) years experience including Child Welfare, Mental Health, or Family Services

-OR-

Bachelor's degree in Social Work or closely related field plus five (5) years of Social Work experience in Child Welfare, Family Service or Mental Health.

-OR- evidence of equivalent minimum qualifications (education, experience or a combination of the two).

Must possess a valid driver's license with an acceptable driving record (see Montgomery County Driver Eligibility Policy on our Job opportunities website) and proof of valid auto insurance.

License/Certification or Training Requirements:

First Aid, Defensive Driving, Car Seat Installation & Safety

Background Check Information:

The final candidate selected for the position will be required to undergo completion of a background check, which will include a criminal background check. Criminal convictions do not necessarily preclude an applicant from consideration for a position. An individual assessment of an applicant's prior criminal convictions will be made before excluding an applicant from consideration.

The final applicant selected for this position will be required to submit to urinalysis prior to approval by the Montgomery County Bureau of County Commissioners to test for illegal drug use. Montgomery County will decline to extend a final offer of employment to any applicant with a verified position test result.

In addition to these, a Motor Vehicle Report check, a physical fitness test and verification of your former employment may be required.

SUPPLEMENTAL INFORMATION

In order to be considered for this position, you must apply on-line through this posting website. We no longer accept paper applications.

We cannot give you credit for your qualifications, experience, education and training in the job selection process if you do not provide it in your on-line application.

We will communicate with you through the email you provided in your profile and job application. Be sure to check your email often.

APPLICATIONS MAY BE OBTAINED AND FILED ONLINE AT:
<http://www.mcoho.org>
OR
451 West Third Street, 9th Floor
Dayton, OH 45422

Job #04271
CHILD WELFARE CASEWORKER 1-3 SPECIAL PLACEMENT -
ONGOING
MR

Child Welfare Caseworker 1-3 Special Placement - Ongoing Supplemental Questionnaire

- * 1. Do you have a Bachelor's Degree in Social Work, Psychology, Special Education, Sociology, Criminal Justice, or Human Services?
 Yes No
- * 2. Do you have a Master's Degree or higher in Social Work, Psychology, Sociology, Criminal Justice?
 Yes No
- * 3. Do you have at least one year of experience in social work or have field placement experience in social work (not including internship)?
 Yes No
- * 4. Are you a current or a graduated University Partnership Program (UPP) student?
 Yes No

* 5. Have you completed state required CORE training?

Yes No

* 6. Are you a current or former employee of Montgomery County Department of Job and Family Services?

Yes No

7. Do you have a valid drivers license with an acceptable driving record and auto insurance?

Yes No

* Required Question