



Franklin County Children Services

POSITION DESCRIPTION

About us:

Franklin County Children Services (FCCS) is a large, metropolitan child welfare agency with more than 300 caseworkers and 400 support staff members dedicated to child protection and family stability. FCCS believes in investing our time and resources to attract and hire an engaged, talented, and diverse workforce that is committed to protecting children by strengthening families.

Benefits of working for us:

Hiring Bonus up to \$1,500; *Low Premium* Medical, Dental, & Vision; OPERS (Ohio Public employment Retirement System); Life Insurance Coverage *at no cost* (up to 50,000); Tuition Reimbursement; EAP Program; *Additional Raises* over the next three years (based on continuous service); Generous personal, vacation, & sick time.

Job title: Placement Caseworker

Location: 4071 E Main Street

Job Type: Full-Time

Starting Salary: \$22.33

Key Responsibilities:

Employee performs specialized child welfare casework that includes locating either paid (i.e. foster home, shelter care, or residential) and/or kinship substitute care settings for youth in agency custody. Employee assists agency achieve CFSR standards and ensures service delivery that focuses on Safety, Permanency, and Well-being for families served by agency. Employee is committed to practicing cultural competence by: working respectfully and effectively with people of all cultures, classes, races, genders, ethnic backgrounds, religions, sexual orientations, mental and physical abilities, ages and appearances in a manner that recognizes, affirms and values the worth of individuals, families and communities and protects and preserves the dignity of each. The employee will adhere to the agency's Guiding Principles by serving as a child welfare professional, valuing every child, honoring families, and valuing partnerships.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

- 50%** Conducts and/or updates home studies (anywhere in Ohio) for youth in need of placement in a kinship care setting. Conducts other related duties, such as completion of FESICS, referral for financial and material assistance, etc. Responsible for data entry of all home study assessments in SACWIS.
- 20%** Refers youth in need of placement of a paid substitute care setting (i.e. foster home, shelter care, group home, residential facility, etc.) based upon youth's clinical needs. Responsible for data entry of all placements in SACWIS.
- 10%** Completes Screening responsibilities, to include: answering hotline calls, creating intake referrals, initiating assessment and/or investigative activities on screened-in intake reports, provide support and/or crisis management on open cases; documenting interventions and assessments in SACWIS.
- 10%** Attends and participates in case conferences or meetings to discuss youth in need of placement or possible placement (i.e. TDM, critical event family team meeting, etc.).
- 5%** Attends and participates in regular supervisory conferences and team meetings to discuss individual performance and departmental opportunities for improvement. Attends and participates in staff development. Contributes to a positive work environment geared toward a positive attitude, teamwork, and productivity.

ADDITIONAL DUTIES AND RESPONSIBILITIES:

- 5%** Performs other related duties as assigned.

***Other related duties may include handling cases from Intake, if needed and if determined by HR to be qualified to do so.**

Qualifications:

Minimum Qualifications: Bachelor's degree in social work or related area

Preferred Qualifications: LISW or LSW; experience in clinical/behavioral health. Employee needs to be proficient in computer use necessary to navigate SACWIS and other applications frequently used by caseworkers.

How to Apply

Please send applications and resumes to fccshr@fccs.us.

For information on FCCS, including employee benefits and our company culture, visit our website at <https://externalfccsapps.fccs.franklin.oh.us/FCCSForms/Employment.aspx#!/jobs/list>

All qualified applicants will receive consideration for employment without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state, or local laws.