



Protecting Children by
Strengthening Families

Job Title: Associate Director of Research & Educational Support

Location: 855 W. Mound St.

Job Type: Full-Time

Minimum Starting Salary: \$31.34/hr.

Company Description

Franklin County Children Services is a public agency mandated by federal and state laws to protect children from abuse and neglect. The agency works in partnership with over 100 agencies and organizations, as well as caregivers, adoptive families, and volunteers to ensure that every child has a safe and stable home. Franklin County Children Services is dedicated to making a positive impact on the lives of children and families in the Central Ohio community.

Benefits of Working for us

- Hiring Bonus up to \$1,500
- Low Premium Medical, Dental, & Vision
- OPERS (Ohio Public employment Retirement System)
- Life Insurance Coverage at no cost (up to 50,000)
- Tuition Reimbursement
- EAP Program
- Additional Raises over the next three years (based on continuous service)
- Generous personal, vacation, & sick time.

Role Description

This is a full-time on-site role as an Associate Director of Research & Educational Support at Franklin County Children Services located in Columbus, Ohio. The Associate Director will be responsible for overseeing day-to-day research activities, providing educational support to staff, and contributing to the development of research design and strategies. The role involves collaborating with internal and external stakeholders to drive research and development initiatives, analyze data, and generate insights to support the agency's mission.

Key Responsibilities

- **45%** Education outcomes research & data analysis
- **35%** Disproportionality & disparity research and strategy (Analysis)
- **15%** Other agency research and strategy support
- **5%** Performs other related duties as assigned

Supervisory Responsibilities

- Management Analyst 2
- In partnership with ECS lead will provide indirect oversight to 17 ESSA coordinators and 4 (four) ESPY team members (total 21)

Qualifications

- Strong market research skills and experience
- Analytical skills for data analysis and interpretation
- Experience in conducting research and designing studies
- Knowledge of research and development (R&D) processes
- Ability to work collaboratively with multiple stakeholders
- Excellent written and verbal communication skills
- Knowledge of child welfare or related fields is a plus
- Bachelor's degree in a relevant field, such as social sciences or research
- Minimum of 1 year experience delivering social services or educational programming
- Minimum of 6 months supervisory experience

Certification or Licensure

- Valid Ohio Driver's License
- Automobile insurance coverage compliant with Franklin County Children Services policy.
- ***Travel can occasionally include out of state travel which may require airline travel.***

American with Disabilities Specifications

Work Environment - Office environment

Physical Requirements:

- Prolonged periods of sitting at a desk and working on a computer.
- Ability to occasionally lift and move objects weighing 10 – 25 lbs.
- Occasional pushing, pulling, kneeling, reaching, and standing.

How to Apply

- Please send applications and resumes to fccshr@fcs.us.

For information on FCCS, including employee benefits and our company culture, visit our website at

<https://externalfcsapps.fcs.franklin.oh.us/FCCSForms/Employment.aspx#!/jobs/list>

All qualified applicants will receive consideration for employment without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state, or local laws.