

Children's Services Worker- After Hours Response Worker (2303-12)- 5 Vacancies

Deadline to Apply:
September 14, 2020

Work Location:
Hamilton County Job and Family Services
222 East Central Parkway
Cincinnati, OH 45202

Work Hours:
80 Hours Bi-Weekly

Starting Salary:
\$18.17 an hour plus 10% shift differential

NOTE: Applicants for positions with Hamilton County Job and Family Services are subject to background screening in accordance with the document: [Inventory of Criminal Offenses Ruling Out Consideration for Hire](#). Convictions from this list may disqualify a candidate for employment with HCJFS.

Requirements (Education, Experience, Licensure, Certification):

- Bachelor's degree in Social Work (or Human Services related) or Master's degree in Social Work (or Human Services related).
- Must possess a valid driver's license issued in the state of residency.
- Must have the use of an insured automobile.
- A criminal records check conducted by the Bureau of Criminal Identification and Investigation and the FBI is required.

POSITIONS SUPERVISED:

None.

KNOWLEDGE, SKILLS AND ABILITIES: (*Indicates can be developed after employment)

Knowledge of: ORC/OAC as relevant to Children's Services Practice*, Assessment Policy and Procedure*, Hamilton County Policy and Procedures*, government structure and process*; interviewing, trauma informed practices, case management, child welfare practices and procedures; safety decision making*

Skill in: Family centered/strength based approach when engaging children and families; interpretation and application of training, instructional and procedural materials; professionally handling crisis and stressful situations

Ability to: Professionally and respectfully communicate, work alone on most tasks, clinically analyze and draw conclusions from information collection; understand written and verbal instructions; prepare concise and accurate written documents and reports; maintain confidentiality,

work cooperatively with other agency staff, supervisors and administrators, develop good rapport with clients.

LICENSURE/CERTIFICATION AND EDUCATION REQUIREMENTS:

- Bachelor's degree in Social Work (or Human Services related)
- Or Master's degree in Social Work (or Human Services related)
- Must have a car, valid driver's license issued by the state of residency and required auto liability insurance

AGENCY-PREFERRED QUALIFICATIONS:

- Degree in Social Work
- Licensed Social Worker

PHYSICAL and/or MENTAL REQUIREMENTS:

- Lift and carry children, child car seats, and infant carrier, large case files, and occasionally push a cart containing case files
- Stand entire length of home visit (an hour or longer),
- Conduct home visits despite extreme temperatures and inclement weather
- Significant walking to, from, and during home visits, supervised visitation, court, meetings, and other obligations;
- Frequently enter and exit motor vehicle
- Frequently climbing and descending stairs
- Potentially seeing and hearing traumatic events/situations
- Sitting for extended periods while working on the computer, home visits, court, meetings, etc.
- Stooping, bending, crouching
- Is aware, understands, and practices in a way which demonstrates cultural competency, socioeconomic differences, and respect for diversity in interactions and work with families; displays an awareness of the impact implicit bias has on outcomes for children and families.

HAZARDOUS and/or WORKING CONDITIONS:

- Potentially hazardous/dangerous situations and could involve violent/upset clients
- Animals, insects, rodents in family homes
- Unstable Structures

BACKGROUND CHECKS REQUIRED:

- Background Check via Ohio Bureau of Criminal Identification Investigation (BCI) and FBI at employment and every ten years following.

Job Duties (Summary):

- Researches previous Children's Services history, criminal history, court involvement and other applicable information for all individuals associated with Intake report. Responds to and completes assessments of Intake reports of dependency, physical abuse, neglect, emotional abuse, and sexual abuse of children within mandated time frames. Conducts face to face interviews with all children in the household of assessment, parent/caregiver(s), and alleged maltreater(s) to make a decision regarding child safety. Assessment shall include pertinent information collection from all parties regarding alleged maltreatment, surrounding circumstances, adult and child functioning, parenting practice and discipline to ensure an accurate safety determination. Interviews are conducted in homes, schools, hospitals, and other community settings as required. Responsible for collecting collateral information from other persons, service providers and community partners that may have addition information to support a safety determination. When appropriate, seeks medical evaluation of alleged child victims and completes referrals to law enforcement.
- In consultation with supervisor, conducts informed response to Intake Reports, assesses and determines child safety at every initial contact, determines present danger threats to children. Gathers information and analyzes parent/caregiver protective capacities. Partners with family to develop and implement present danger safety plans for children determined not to be safe. As needed, secures, implements and confirms safe environment for out of home placements needed to control active safety threats.
- Responsible for demonstrating proficiency in mobile technology to aid in maintaining written documentation of assessment activities prior to the end of shift, including Activity Logs and Present Danger Safety Plans. Responsible for other mandated paperwork as outlined by state regulations and agency policy. Reviews prior Children's Services history completes background and criminal checks on parent(s) and alternative caretaker(s).
- Consults with the Prosecutors office and seeks Court intervention as needed. Prepares Requests for Legal Action and provides court testimony to support Children's Services position. Attend all relevant court hearings as related to case assignments.
- Assists Children's Services Division with required activities to ensure child safety occurring after normal business hours, including but not limited to, making additional attempts to engage with families, locate children, complete collateral contacts to gain pertinent information and assists in implementing after-hours safety plans. Staff will be crossed trained on phone intake assessments to provide coverage to Intake and Screening as needed.
- Attends conferences and training. Must attend and complete Caseworker CORE Training within first year of employment and thirty-six hours for every year thereafter. Must attend twelve hours of Domestic Violence Training within first two years of employment.
- Must be available to communicate during work hours and on emergency basis for afterhours calls; Performs other related duties as assigned