

CANS Coordinator

Description: CABH COE Child and Adolescent Needs and Strengths (CANS) Coordinator

Date: July 19, 2021

Title: Research Associate: Child and Adolescent Needs and Strengths (CANS) Coordinator

Department: Center of Innovative Practices at the Begun Center for Violence Prevention Research & Education

School: Jack, Joseph and Morton Mandel School of Applied Social Sciences

Location: Mandel School of Applied Social Sciences

Supervisor Name and Title: Richard Shepler, Sr. Research Associate, Co-Director, Center of Innovative Practices & Child and Adolescent Behavioral Health COE

POSITION OBJECTIVE

CIP is home to a multi-disciplinary team of behavioral healthcare professionals in the areas of systems of care, child, youth and family mental health, substance abuse, trauma, and resilience, providing consultation and technical assistance at the local and state levels on evidence-based practices, program implementation, fidelity evaluation, and system of care policies and practices. The CANS Coordinator is responsible for the quality oversight and management of the *Ohio CANS statewide training coordination process*. The CANS Coordinator works collaboratively to support the State's efforts to achieve a sustainable system of care across Ohio, through provider development, capacity building, and quality management of evidence-based and evidence-supported practices.

Essential Functions:

1. **Design, plan and provide Ohio CANS training** to a diverse, state-wide, multidisciplinary audience, specifically on the Ohio Brief and Ohio Comprehensive CANS assessment tools.
2. **Provide coaching and technical assistance** to providers and professionals who are CANS certified and/or seeking certification to enhance the quality of CANS administration and integration into care planning.
3. **Inform and implement a standard CANS quality assurance mechanism**, including but not limited to monitoring best practice CANS administration.
4. **Design, plan and implement** the Ohio CANS training and certification program including but not limited to:
 - Develop and promote an annual CANS certification training plan
 - Develop and promote an annual CANS recertification/booster training plan
 - Develop and implement a mechanism for state-wide certification tracking
 - Facilitate all CANS CEU related activities
 - Provide time-based stakeholder CANS training, certification and quality reports
5. **Identify and track CANS related quality and implementation trends**; collaborate and inform stakeholders; participate in the development of state-wide improvement plans.
6. **Liaison to Care Management Entities (CMEs)** through OhioRise as it relates to CANS training, implementation and best practice standards.

7. Meet all assigned project deliverables related to CANS in a timely and professional manner, including any required project reports to partners or funders

REQUIREMENTS

Experience:

- Comprehensive understanding of core COE grant services including but not limited to: MRSS, IHBT, HFWA, MST, FFT, CANS assessment
- Strong clinical skill set
- Family therapy experience, minimum 5 years
- Providing direct training and train the trainer events
- Understanding of children's system of care
- Clinical and operational management of EBPs and best practices for children
- Quality improvement/Quality assurance skills

REQUIRED SKILLS

1. Must hold a current Ohio CANS certification and be a certified Ohio CANS trainer. (or be a CANS trainer in the trainer certification process)
2. Functional knowledge of state and federal regulatory and quality improvement policies and practices.
3. Must be highly skilled in training, consultation and organizational abilities with demonstrated skills in CABH COE/CIP practice models.
4. Strong written and verbal communications skills, ability to work independently, ability to carry out multiple tasks, ability to form strong partnership relationships with customers and stakeholders, and ability to work effectively on a team.

QUALIFICATIONS

Experience: Minimum of a Master's Degree and Independent licensure with supervisory credentials in one of the following disciplines: Counselor, Social Worker, Marriage and Family Therapist, or Psychologist. A minimum of 3-5 years of experience in training, management, and program implementation within the mental health and substance abuse system. Experience in implementing evidence-based and best practices.

ESSENTIAL SKILLS

- Highly organized with strong management skills
- Maintain confidentiality in all interactions
- Timely application for CEU's, and turning in of sign in sheets, and training evaluations
- Ability to work collaboratively in a small team environment
- Ability to work collaboratively and facilitate diverse audience presentations and activities
- Ability to work with limited supervision while being highly self-motivated and self-directed
- Maintain positive collaborative relationships with agency, county, state, and national partners
- Excellent interpersonal and written communication skills

WORKING CONDITIONS

General working conditions. In-state travel is required. Non-traditional and flexible work schedule and location.

DIVERSITY STATEMENT

In employment, as in education, Case Western Reserve University is committed to Equal Opportunity and Diversity. Women, veterans, members of underrepresented minority groups, and individuals with disabilities are encouraged to apply.

NONESSENTIAL FUNCTIONS

Perform other duties as assigned.

MANAGEMENT RESPONSIBILITY

None required