Welcome!

It is a great honor to invite you to the 2019 PCSAO Conference. We are now in our 34th year of bringing together professionals dedicated to improving the lives and outcomes of children and families all over Ohio, and we have put together another robust line-up of workshops and speakers that we hope will inspire you in the days ahead.

Acknowledging that our successes are made possible through the collaboration of many individuals and agencies, the theme of this year’s conference is “Champions for Children and Families.” The conference will run September 25-27 in Columbus, and seeks to highlight collective knowledge and information sharing as essential components in developing our workforce of child protective service professionals.

Throughout the three days, the conference committee has put together 50 workshops designed to develop our workforce and keep the practice of child protective services moving forward. We hope that you and your colleagues will walk away from these sessions more connected to each other, and better equipped to continue the challenging work of keeping our children safe.

Our annual awards round out the schedule and give us the opportunity to focus not only on moving our practice forward, but also celebrating our champions, accomplishments and successes today. Nothing connects us with our mission and reminds us why we do this important work like the Rising Up & Moving On Awards, or our Family of the Year Awards. Our Outstanding Caseworker, Supervisor and Support Staff of the Year Awards give us a chance to honor our colleagues who lead, inspire, and support us day in and day out. Finally, we will use this gathering as an opportunity to honor some of our champions with the Child Advocate of the Year, Legislator of the Year, and Dan Schneider Leadership in Child Welfare Training awards.

Whether you have attended this conference for many years, or this will be your first one, I hope that you will make time during the scheduled networking activities to connect with professionals from all over the state. It is YOUR advocacy, best practice, and dedication that truly define all of you as champions, creating better outcomes and bright futures for Ohio’s children and families!
Keynote Speakers

Wednesday 9/25/19 Awards Lunch
Jeff Ruby, Nationally Acclaimed Restaurateur
Growing up fatherless on the New Jersey shore, Jeff Ruby took control of his destiny at the age of 15 when he ran away from home and lived on the sand under a boardwalk in Asbury Park - an unlikely start to what would become an enormously successful life. Despite his troubled childhood, the young streetsmart brawler forged himself into an All-State Football star, an unbeaten wrestler, a starting defensive lineman at his dream university – Cornell – and then on to a fledgling corporate career in the Hospitality Industry. With an indomitable spirit and a passion for innovation, excellence, and people, Jeff set out in 1981 to open what is now Cincinnati's longest running, fine dining restaurant - The Precinct. An empire soon grew. Nearly 4 decades later, Jeff Ruby is one of the most recognizable and iconic restaurateurs in the industry, serving everyone from Prime Ministers, Presidents, Kings, and celebrities to countless fine dining connoisseurs. His legendary steakhouses stretching across 3 states are can’t-miss destinations for visiting luminaries and hometown fans alike. His is a true rags-to-riches story, built on skill, determination, humor, risk, personal relationships and that now-famous, keen Ruby eye for delivering perfection at every turn. And, while his business successes are what drove his public notoriety, it is perhaps his private philanthropic activity on which his legacy will be built. Ruby is a prolific giver and doer, frequently spearheading efforts to raise funds, create awareness and help those affected by challenging circumstances and injustice. Most notably, for his entire adult life, he has become a surrogate father to countless teenaged, fatherless boys needing guidance and a principled influencer in their lives. In 2018, the Ruby family formalized these efforts with the launch of The Jeff Ruby Foundation, initially tasked with addressing Child Poverty, Hunger, and particularly the Foster Care System in the area. With the support of his famous friends in the entertainment and sports industries, the 1st Annual Fundraising Gala in April raised more than $600,000.

Thursday 9/26/19 Awards Lunch
Tina Willauer, MPA Program Director, START Sobriety Treatment and Recovery Teams
In her role at K-START, Ms. Willauer oversees the development, implementation and administration of K-START, and serves as a resource and consultant providing technical assistance for matters of child protective services, substance abuse, and program administration. Ms. Willauer obtained her Master’s Degree in Public Administration

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Kimberly Hall is director of the Ohio Department of Job and Family Services (ODJFS). ODJFS is responsible for supervising the state’s public assistance, workforce development, unemployment insurance, child and adult protective services, adoption, child care, and child support programs.

Hall was appointed by Gov. Mike DeWine in January 2019. She previously was senior vice president of administration and general counsel at Columbus State Community College. Hall joined Columbus State in 2012 and provided executive guidance on college policy, administration and strategic initiatives. Her leadership portfolio included supervision of the Legal Office, Human Resources Department, Equity and Compliance Office, Police Department, Facilities Management Division and the Shared Governance Office. She also served as liaison to the Board of Trustees for the development and implementation of board policy.

Prior to joining Columbus State, Hall served as deputy chief counsel for Attorney General Mike DeWine, managing chiefs of six sections: Taxation, Workers’ Compensation, Civil Rights, Contracts, Public Utilities and Education. She also served as deputy chief counsel for the Ohio Department of Education. Early in her career, she practiced as a staff attorney in domestic relations and juvenile court, and as a labor and employment attorney with the Vorys, Sater, Seymour and Pease firm and the Littler Mendelson firm. She serves on the board of directors for the Columbus School for Girls and the YWCA of Columbus.

A Columbus native, Hall is the founder and president of the Olive Tree Foundation for Girls, a nonprofit organization that provides mentoring, enrichment programs and scholarships for young women attending the Columbus School for Girls. She earned a bachelor’s degree from Columbia University in New York City and a juris doctorate from Fordham University School of Law.

Friday 9/27/19 Awards Breakfast
Kimberly Hall, Director, Ohio Department of Job and Family Services

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Workshop Information

Wednesday 9/25/19

1. Assessing Safety and Safety Planning in Substance Abuse Cases
   8:30-11:30 AM
   Presenters: Janie Rhoads, LSW; Amanda Beach, MPA; Alex Bishara, MSW, LISW, LCDC III, ICADC
   Target Audience: Caseworkers, Supervisors
   Learning Credits: Approved for 3 CEU Hours

2. Identification of Meth Labs
   8:30-11:30 AM
   Presenter: Lee Hawks
   Target Audience: Caseworkers
   Learning Credits: Approved for 3 CEU Hours

3. Developing a High-Performing Team through Psychological Safety
   8:30-11:30 AM
   Presenters: Lois Roberts; Marquetese Betts, LISW-S
   Target Audience: Supervisors
   Learning Credits: Approved for 3 CEU Hours

4. Ohio Adventure Therapy Coalition: Working Together for Families Trapped in Trauma
   8:30-11:30 AM
   Presenter: Bobbi Beale, PsyD
   Target Audience: Supervisors, Directors
   Learning Credits: Approved for 3 CEU Hours

5. Building an Effective Mentoring Program to Strengthen and Retain Caregiving Families
   8:30-11:30 AM
   Presenter: Deanna Prezioso, MSW, LSW
   Target Audience: Attorneys, Caseworkers
   Learning Credits: Approved for 3 CEU Hours

6. A Strengths-Based Perspective for Bridging the Continuum of Care
   9:30-11:30 AM
   Presenters: Lindsay Williams, MSW, LSW; Nicole Sillaman, MBA
   Target Audience: Caseworkers, Supervisors
   Learning Credits: Approved for 2 CEU Hours

7. Supporting Our LGBTQ+ Youth
   9:30-11:30 AM
   Presenter: Amanda Erickson
   Target Audience: Caseworkers
   Learning Credits: Approved for 2 CEU Hours

8. Generational Gaps in the Workplace and Social Media & Technology
   9:30-11:30 AM
   Presenter: Brian D. Butcher, JD, BA
   Target Audience: Supervisors, Directors
   Learning Credits: Approved for 2 CEU Hours

9. Maximizing Your Independent Living Allocation
   9:30-11:30 AM
   Presenters: Laurie Valentine; Sarah D. Levels, MSW; Domonique Chapman
   Target Audience: Directors
   Learning Credits: Approved for 2 CEU Hours

10. Ohio Case Law & Legislative Update
    9:30-11:30 AM
    Presenters: Thomas E. Zani, Esq; Megan McCombs Heydlauff, JD
    Target Audience: Attorneys
    Learning Credits: 2 CLE Hours Approved

    2:00-4:00 PM
    Presenter: Penny Putnam Collins, MPA
    Target Audience: Caseworkers
    Learning Credits: Approved for 2 CEU Hours

12. Legal and Case Management Tips That Will Help You Sensitively Handle Issues of Sexual Orientation and Identity in Young People
    2:00-4:00 PM
    Presenter: Douglas Althauser, Esq, LICDC-CS, MAC, ICADC, ICC
    Target Audience: Caseworkers, Supervisors, Attorneys
    Learning Credits: 2 CLE Hours Approved and 2 CEU Hours Approved

13. Bridges: Supporting Ohio’s Young Adults Emancipating from Foster Care
    2:00-4:00 PM
    Presenter: Chynna Kelley, Esq
    Target Audience: Caseworkers, Supervisors
    Learning Credits: Approved for 2 CEU Hours

    2:00-4:00 PM
    Presenters: Mary Wachtel, MSW; Daniel Brenneman, John Folk, Rachel Massoud
    Target Audience: Supervisors, Attorneys
    Learning Credits: 2 CLE Hours Approved and 2 CEU Hours Approved

15. Safe Harbor Protections for Juvenile Victims of Human Trafficking
    2:00-4:00 PM
    Presenters: Bhumika Patel, MA; Rebekkah O’Bryan; Emily Dunlap
    Target Audience: Attorneys
    Learning Credits: 2 CLE Hours Approved and 2 CEU Hours Approved

16. Effective Strategies for Engaging and Serving Families with Substance Use Disorders
    2:00-4:00 PM
    Presenters: Marla Himmeger, LSW; Fawn Gadel, JD
    Target Audience: Directors
    Learning Credits: Approved for 2 CEU Hours

17. Trauma and Anxiety Relief: Learn Emotional Freedom Technique
    2:00-4:00 PM
    Presenter: Tijana Coso, BA, MA
    Target Audience: Caseworkers
    Learning Credits: Approved for 2 CEU Hours
18. Tell Me Something Good: Exploring What Primary (Birth) Parents, Caseworkers and Caregivers Need to Know About One Another
2:00-4:00 PM
Presenters: Renay Sanders, MSSA, LISW; Danica Pirgle; Ariana Strickland
Target Audience: Caseworkers
Learning Credits: Approved for 2 CEU Hours

19. I Am NOT a Statistic: Cultivating Resiliency in Foster Youth as a Catalyst for Change
2:00-4:00 PM
Presenter: Kimberly C. Rhyan
Target Audience: Caseworkers, Supervisors, Directors
Learning Credits: Approved for 2 CEU Hours

20. Champions of Change: Unleashing Equity Is Our Superpower
2:00-4:00 PM
Presenters: LaShaun Carter, Jessica Foster, Brad Gregg
Target Audience: Directors, Administrators
Learning Credits: Approved for 2 CEU Hours

21. Twenty Years since the Adoption and Safe Families’ Act: Lessons on Improving Outcomes for Families Affected by Substance Use Disorders and Child Welfare Involvement
9:30-11:30 AM
Presenter: Tina Willauer, MPA
Target Audience: Supervisors, Administrators, Directors
Learning Credits: Approved for 2 CEU Hours

22. Identification of Meth Labs
8:30-11:30 AM
Presenter: Lee Hawks
Target Audience: Caseworkers
Learning Credits: Approved for 3 CEU Hours

23. Conflict Resolution for Supervisors
8:30-11:30 AM
Presenter: Beth Philley
Target Audience: Supervisors
Learning Credits: Approved for 3 CEU Hours

24. 30 Days to Family® Ohio Panel
8:30-11:30 AM
Presenter: Malinda Hamm, LSW
Target Audience: Caseworkers, Supervisors, Directors
Learning Credits: Approved for 3 CEU Hours

25. Effective Resiliency-Based Case Plan Writing
8:30-11:30 AM
Presenters: Kelly Crampton; Shelby Cully, JD; Lauri Wolfe, MCJ
Target Audience: Caseworkers, Attorneys
Learning Credits: Approved for 3 CEU Hours

26. JDAI and Child Welfare: A Community Collaboration Case Study
9:30-11:30 AM
Presenters: Corinne Milentijevic; Nikki Hazlett; Jessica Riffle
Target Audience: Supervisors, Caseworkers, Directors
Learning Credits: Approved for 2 CEU Hours

27. Resilient Leadership: Building Staff Bounce!
9:30-11:30 AM
Presenter: Marla Himmeger, LSW
Target Audience: Supervisors
Learning Credits: Approved for 2 CEU Hours

28. LEAN Thinking in Child Welfare
9:30-11:30 AM
Presenters: Valarie A. Nash, SHRM-SCP, CLRP; Elizabeth Mangon, LSW, JD; Jessica Miller, JD, MSSA, LSW
Target Audience: Supervisors, Directors
Learning Credits: Approved for 2 CEU Hours

29. Case Weighting: Implications for Caseload and Workload Management
9:30-11:30 AM
Presenters: Monica Burton, MS, PCC; Adam Mash, MSW, LSW; Michele Williams, MSSA, LISW-S; Brian Poe
Target Audience: Directors
Learning Credits: Approved for 2 CEU Hours

30. Ethics and Professionalism: A Different Approach to Working Together
9:30-11:30 AM
Presenter: John D. Everett, JD
Target Audience: Caseworkers, Attorneys
Learning Credits: 2 CLE Hours Professionalism and Ethics Approved

2:00-4:00 PM
Presenter: Michelle Kreidler, MSW, LSW
Target Audience: Caseworkers
Learning Credits: Approved for 2 CEU Hours

32. Improving Child Welfare Services to LGBTQ Children and Youth
2:00-4:00 PM
Presenters: Karen Anderson, LISW-S; Shannon Deinhart, MSSA, LISW-S; Jennifer Crossman
Target Audience: Caseworkers, Supervisors
Learning Credits: Approved for 2 CEU Hours

33. Worker Safety in a Changing Community
2:00-4:00 PM
Presenter: Debra Huff, LISW-S
Target Audience: Caseworkers
Learning Credits: Approved for 2 CEU Hours

Wednesday September 25th 4:14-6:15 PM Mix and Mingle at the Networking event provided by:
• Necco Center
• Northwoods
• SEQUEL-PomegranateHealthSystems
• CareSource

Thursday 9/26/19

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Presenter: Malinda Hamm, LSW
Target Audience: Caseworkers, Supervisors, Directors
Learning Credits: Approved for 3 CEU Hours
34. Influencing Public Policy Through Rules  
2:00-4:00 PM  
Presenters: Mary Wachtel, MSW; Shelby Cully, Esq; Rachel Massoud  
Target Audience: Supervisors, Directors  
Learning Credits: Approved for 2 CEU Hours  

35. Improving Testimony in Juvenile Court  
2:00-4:00 PM  
Presenter: John D. Everett, JD  
Target Audience: Attorneys, Caseworkers  
Learning Credits: 2 CLE Hours Approved and 2 CEU Hours Approved  

36. How Are We Doing? Using Data to Assess the Effectiveness of Ohio START  
2:00-4:00 PM  
Presenters: Bridget Freisthler, PhD; Elinam Dello, PhD; Alicia C. Bunge, MSW, PhD; Susan Yoon, MSW, PhD; Katie Maguire-Jack, MSW, PhD  
Target Audience: Caseworkers, Supervisors, Directors  
Learning Credits: Approved for 2 CEU Hours  

37. Service Planning to Enhance Empowerment for Survivors of Human Trafficking  
2:00-4:00 PM  
Presenters: Bhumika Patel, MA; Rebekkah O’Bryan, BSSW  
Target Audience: Caseworkers  
Learning Credits: Approved for 2 CEU Hours  

38. MRSS: From Family Crisis to Family Champions  
2:00-4:00 PM  
Presenters: Sara Hollar, Jan Mulcahy  
Target Audience: Caseworkers  
Learning Credits: Approved for 2 CEU Hours  

39. Using Traverse to Strengthen Your Social Work Superpowers  
2:00-4:00 PM  
Presenter: Michelle Pellman  
Target Audience: Caseworkers  
Learning Credits: Approved for 2 OCWTP Hours  

40. Developing Future Leaders  
2:00-4:00 PM  
Presenter: Beth Philley  
Target Audience: Supervisors  
Learning Credits: Approved for 2 CEU Hours  

Thursday September 26th  
4:15-6:15 PM  
Mix and Mingle at the Molina Healthcare Networking Event  

Friday 9/27/19  

41. Exploring the Parallel Ethics of Attorneys, Social Workers and Counselors who Work with Children and Families  
10:00 AM-1:15PM  
Presenter: Douglas Althauser, Esq, LICDC-CS, MAC, ICADC, ICC  
Target Audience: Caseworkers, Supervisors, Directors, Attorneys  
Learning Credits: 3 CLE Hours Professional Ethics Approved and 3 CEU Hours Approved  

42. How Servant Leadership Develops Staff for Leadership Roles through Mentoring Relationships  
10:00 AM-1:00 PM  
Presenters: Karen Copeland Willhite, MSSA, LISW-S; Vicky Rhoads, BSW, MS  
Target Audience: Supervisors  
Learning Credits: Approved for 3 CEU Hours  

43. Intensive Home-Based Treatment: Ohio’s Proven Model for Family Stability and Resilience  
10:00 AM-1:00 PM  
Presenter: Bobbi L Beale, PsyD  
Target Audience: Supervisors, Directors  
Learning Credits: Approved for 3 CEU Hours  

44. Creating Effective Cross-Generational Teams  
10:00 AM-1:00 PM  
Presenter: Kelly Hickle-Lentz  
Target Audience: Supervisors, Directors  
Learning Credits: Approved for 3 CEU Hours  

45. Creating a Learning Environment for UPP Students or New Child Welfare Professionals  
10:00 AM-1:00 PM  
Presenter: Lisa Fleischer, MSW, LISW  
Target Audience: Supervisors  
Learning Credits: Approved for 3 CEU Hours  

46. Child Trauma Screening: Identifying Children at Risk  
10:00 AM-1:00 PM  
Presenter: Marla Himmeger, LSW  
Target Audience: Caseworkers  
Learning Credits: Approved for 3 CEU Hours  

47. The Integrated Co-Occurring Treatment Model: Evidence-Informed Practice for Youth and Their Families  
10:00 AM-1:00 PM  
Presenters: Michael Fox, LPCC-S, CCDCIII  
Target Audience: Caseworkers  
Learning Credits: Approved for 3 CEU Hours
48. **SOGIE 101: Working with Youth Who Have Diverse Sexual Orientation, Gender Identity and Gender Expression**

10:00 AM-1:00 PM

**Presenters:** Sonia Emerson; Jennifer Wenderoth, LISW-S

**Target Audience:** Caseworkers

**Learning Credits:** Approved for 3 CEU Hours

49. **The Highs and Lows of Medical Marijuana**

10:00 AM-1:00 PM

**Presenter:** Amanda Burke, PhD, CTRS, CHES

**Target Audience:** Caseworkers

**Learning Credits:** Approved for 3 CEU Hours

50. **The Enhancement of Services and Practice for Resource Families in Lorain County: Foster and Kinship Families**

10:00 AM-1:00 PM

**Presenters:** Julie Schoenlein; Nancy R. Griffiths, MSSA

**Target Audience:** Caseworkers

**Learning Credits:** Approved for 3 CEU Hours

51. **Engaging Staff: Building Worker Retention**

10:00 AM-1:00 PM

**Presenter:** Diana Hoover

**Target Audience:** Supervisors

**Learning Credits:** Approved for 3 CEU Hours
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PCSAO would like to thank all PRESENTERS for sharing their knowledge and expertise with our attendees.

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