



SOGIE
(Sexual Orientation Gender Identity and Expression)
DISCLOSURE

*A SOGIE conversation should be held with every young person **age 13 and over**, and should be done in a private setting. Start a conversation about SOGIE with a discussion that SOGIE information belongs to each individual and that privacy of that information is of utmost importance to the Division of Children and Family Services. Whatever information they give you at this point will stay within the agency and the young person has the right to say if anyone else should know. You can show them the flow chart of where their information could go and how it would be used if they give permission. Let them know that the only time you would have to share without permission is if their safety is in question. Use critical thinking to determine when to have this conversation and understand that this is just one way to do it.*

NOTE: You can also have this conversation with a younger person as children ages 3 and up are very aware of their gender.

1. Introduce yourself with your name and pronouns. Then say: "I would like to ask you a few questions about how you think of yourself. All answers are okay, healthy and normal."

"I have that your name is _____. Is that what you'd like me to call you, or do you have a different name you'd like me to use?"

2. Continue with:

"Do you use the gender pronoun "he" "she", "they" or another pronoun? A pronoun is the word someone uses instead of your name, for example, "He has a nice sweater." If someone was talking about your sweater, would you want them to say he, she, they or something different?"

Name: _____ Pronouns _____

3. "Were you raised as a boy or a girl?" _____
(Gender)

4. "And now do you feel more like a boy or more like a girl, some other gender or maybe somewhere in between?" If in between is the answer tell them "a lot of young people feel like that" and ask them to tell you more. (Gender Identification) (See attached document regarding Collecting information) _____

5. "How do you usually show that gender to the world? "(how you dress, how you do your hair, how you act - gender expression) _____
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IF AGE and DEVELOPMENTALLY APPROPRIATE:

6. "Do you have crushes on boys, girls or other kinds of people?"
(sexual orientation)?: _____

7. "So that we can get you some services that will be helpful would you be comfortable allowing me to share this information with:"

_____ Everyone

_____ No One

_____ Doctors/Medical personnel

_____ Foster Parents/Caregivers

_____ Teachers

_____ Parents/guardians

_____ Juvenile Court personnel

Other: please specify below

Note to caseworker: please enter on this form the information the young person gives you and include in case file. If the young person indicates they have a diverse SOGIE (anything other than heterosexual, male or female, please fill out the Safe Identification form and email to Kori Sewell (Kori.Sewell@jfs.ohio.gov)