

To apply: <http://tinyurl.com/y5xq8mpr>

Department: Division of Children and Family Services

Anticipated Work Schedule: Monday - Friday 8:30am - 4:30pm
Reports To: Early Childhood Resource and Training Coordinator
Full Time
Regular
Bargaining Unit: AFSCME 1746
Classified or Unclassified: Classified

Summary

The Early Childhood Mental Health Therapist implements psychosocial interventions, that may include, but are not limited to: Attachment and Bio-Behavioral Catch-Up (ABC) Keys to Caregiving, Infant Massage and TF-CBT for children under the age of 10 and their current caregivers via in-home counseling services (e.g.- reviews referral information and determines session focus; conducts pre- and post-assessments; administers childhood screening and assessment tool; provide parent coaching and feedback; case management; crisis intervention and advocacy).

Essential Job Functions

- The Early Childhood Mental Health Therapist engages and collaborates with primary caregiver, DCFS worker of record and other key participants in treatment;
- Attends Juvenile Court Hearings, Semi-Annual Reviews and Team Decision Making meetings, ensuring specific developmental and emotional needs of the child(ren) are forefront during decision making regarding placement, visitation and service delivery.
- The Therapist maintains clear and concise documentation of treatment efforts that promote supervisory review and feedback, and that demonstrates adherence to evidence-based models (e.g.- prepares and compiles summaries on active clients, closed or incomplete cases; reviews assessments; prepares progress notes; completes forms and writes reports as required by law or executive order).
- Completes necessary documentation/program tracking in SACWIS and other identified data information systems.
- Participates in all required supervision and consultation activities;
- Participates in required training and certification processes.
- Must be willing to work a flexible schedule to meet the needs of families.

Minimum Requirements

- Bachelor's degree in social work, psychology, child welfare or related field

- Three (3) years of experience in child clinical counseling, child welfare or related field;
- Or any equivalent combination of training and experience.
- Must hold a License of Social Worker (LSW) or License of Professional Counselor (LPC) in the State of Ohio.
- Must possess and maintain a valid Ohio driver's license and have ready access to an insured automobile.

Application Process

The is a non-competitive, classified position. The Personnel Review Commission (PRC) will check your application to make sure you meet the minimum qualifications. If you do, the PRC will put your name on an eligibility list. To fill this opening, the PRC sends the hiring department and Human Resources (HR) a certified eligibility list. HR helps the hiring department decide who from the certified list to follow up with for interviews and then a job offer.

Most of our communication with candidates is through email. Regularly check the email address you gave us in your job profile. Watch your Spam folder, just in case.

If we offer you a job, you must pass a drug screen and background check before the offer becomes final. Prior criminal convictions do not automatically disqualify you from employment; the County looks at criminal convictions on a case-by-case basis using the guidelines in [Chapter 306 of the County Code](#).

EQUAL OPPORTUNITY EMPLOYER

Cuyahoga County is committed to fostering a diverse and inclusive workforce, which includes building an environment that respects the individual, promotes innovation and offers opportunities for all employees to develop to their full potential. A diverse workforce helps the County realize its full potential. The County benefits from the creativity and innovation that results when people with different experiences, perspectives, and cultural backgrounds work together.

The County is committed to providing equal employment opportunities for all individuals regardless of race, color, ancestry, national origin, language, religion, citizenship status, sex, age, marital status, sexual preference or orientation, gender identity/expression, military/veteran status, disability, genetic information, membership in a collective bargaining unit, status with regard to public assistance, or political affiliation.

If you need assistance applying or participating in any part of the candidate experience, contact Human Resources at 216-443-7190 and ask to speak with a talent acquisition team member.

