

2018 PCSAO CONFERENCE

THE CHILD PROTECTION PUZZLE: Putting All the Pieces Together

Who should attend

Working together, PCSAO is committed to building stronger and better local and statewide systems for safe children, stable families and supportive communities. The conference is open to all individuals involved in child protection from both public and private organizations. This includes directors, administrators, supervisors, caseworkers, attorneys, policy makers, as well as health and human services professionals.

Why attend the conference

The conference provides a great opportunity to learn, gain important new skills, share knowledge and best practices, and:

- Get up to date on your CEU, CLE and Ohio Child Welfare Training Program training credits
- Take advantage of this unique opportunity to learn about new developments in current and emerging child protection issues
- Celebrate child protection champions at the inspirational award luncheons
- Meet child protection professionals from all over the state, exchange ideas, and expand the child protection advocacy network
- Meet our exhibitors and sponsors who are partners in our child protection system



Public Children Services Association of Ohio is a membership-driven association of Ohio's county Public Children Services Agencies that advocates for and promotes child protection program excellence and sound public policy for safe children, stable families, and supportive communities.



September 19-21

DoubleTree by Hilton Hotel, Worthington/Columbus

You are invited to the 2018 PCSAO Annual Conference!

PCSAO will hold its 2018 conference September 19-21 in Columbus. The theme of this year's conference is *"The Child Protection Puzzle: Putting All the Pieces Together."* We strongly believe that collaborating and connecting essential components in child welfare are important in training and empowering our child protection workers. The conference will focus on efforts to highlight collective knowledge and best practices in child protection that lead to improving outcomes for children and families.

Conference Schedule

WEDNESDAY, SEPTEMBER 19

- 8:00 Registration and coffee
- 8:30 Morning 3-hour workshops
- 9:30 Morning 2-hour workshops
- 11:45 Award luncheon
- 2:00 Afternoon workshops
- 4:15 Northwoods Appreciation Social

THURSDAY, SEPTEMBER 20

- 8:00 Registration and coffee
- 8:30 Morning 3-hour workshops
- 9:30 Morning 2-hour workshops
- 11:45 Award luncheon
- 2:00 Afternoon workshops
- 4:15 Networking reception

FRIDAY, SEPTEMBER 21

- 8:00 Registration
- 8:30 Award breakfast
- 10:00 Workshops
- 1:20 Conference adjourned

Quick Links

- [Workshop Day 1](#)
- [Workshop Day 2](#)
- [Workshop Day 3](#)
- [Presenters](#)
- [Registration and Cancellation](#)
- [Training Records and Credits](#)
- [Hotel Reservation](#)
- [Volunteer Opportunities](#)
- [Conference Sponsorship](#)
- [Call for Gift Basket Donation](#)



Welcome to the conference!

It is a great honor to invite you to the 2018 PCSAO Conference. We are now in our 33rd year of bringing together professionals dedicated to improving the lives and outcomes for children and families all over Ohio, and we have put together another robust line-up of workshops and speakers that we hope will inspire you in the days ahead.

Acknowledging that our successes are made possible through the collaboration of many individuals and agencies, the theme of this year's conference is "*The Child Protection Puzzle: Putting All the Pieces Together.*" The conference will run September 19-21 in Columbus, and seeks to highlight collective knowledge and information sharing as essential components in developing our workforce of child protective service professionals.

Throughout the three days, the conference committee has put together 46 workshops designed to develop our workforce and keep the practice of child protective services moving forward. We hope that you and your colleagues will walk away from these sessions more connected to each other, and better equipped to continue the challenging work of keeping our children safe.

Our annual awards round out the schedule and give us the opportunity to focus not only on moving our practice forward, but also celebrating our accomplishments and successes today. Nothing connects us with our mission, and reminds us why we do this important work, like the *Rising Up & Moving On Awards*, or our *Family of the Year Awards*. Our *Outstanding Caseworker, Supervisor and Support Staff of the Year Awards* give us a chance to honor our colleagues who lead, inspire, and support us day in and day out. Finally, we will use this gathering as an opportunity to honor some of our champions with the *Child Welfare Advocate of the Year, Legislator of the Year*, and *Dan Schneider Leadership in Child Welfare Training Awards*.

Whether you have attended this conference for many years, or this will be your first one, I hope that you will make time during the scheduled networking activities to connect with professionals from all over the state. It is through this sharing of stories and best practices that we are able to solve the "Child Protection Puzzle" and put all the pieces together, creating better outcomes and bright futures for Ohio's children.

A handwritten signature in blue ink that reads "Catherine Hill".

Catherine Hill, PCSAO President
Executive Director, Athens County Children Services



Registration and Cancellation

To attend a workshop at the 2018 PCSAO Conference, all attendees must register prior to the conference. Click [here](#) to register online. The registration fees include conference participation, conference materials, training credits, refreshments, lunch on Wednesday and Thursday, and breakfast on Friday during the conference.

Registration Rates	Early Rates (by August 17)	Regular Rates (by September 5)
Member – 1 day	\$ 170	\$ 190
Member – 2 days	\$ 230	\$ 250
Member – 3 days	\$ 280	\$ 300
Member – Friday only	\$ 80	\$ 100
Non-member – 1 day	\$ 210	\$ 230
Non-member – 2 days	\$ 270	\$ 290
Non-member – 3 days	\$ 320	\$ 340
Non-member – Friday only	\$ 100	\$ 120
UPP – 1 day	\$ 70	\$ 80
UPP – 2 days	\$ 120	\$ 140
UPP – 3 days	\$ 180	\$ 200
UPP – Friday only	\$ 60	\$ 70

Registration Confirmation

You will receive an electronic confirmation when you complete your online registration. If you do not receive a confirmation e-mail, please contact our office at jeed@pcsao.org.

Cancellation Policy

A cancellation must be made in writing via email at jeed@pcsao.org. Refer to the following dates for refund deadlines:

- 100% refund, cancellation received by August 31.
- 50% refund, cancellation received by September 14.
- 0% refund, cancellation received after September 14.
- A replacement is allowed, but written notification is required.
- A \$25 processing fee will be applied to all cancellations.



Hotel Reservation

DoubleTree by Hilton Hotel is located at 175 Hutchinson Ave., Columbus, OH 43235. A block of rooms has been reserved for conference attendees. Attendees must contact the hotel directly to make a room reservation. Attendees will be responsible for the cost of their rooms. Inform the hotel reservation desk that you are part of PCSAO's conference. **The group code is PCS.** To receive the group rate, make your reservation by **August 28.**

- **Room rate:** \$104/night (plus taxes)
- **Cut-off date:** August 28, or until the group block is sold out, whichever comes first. Reservation requests received after the cut-off date will be offered at the group rate, based on availability.
- **Reservations:** Call 614-885-3334 or 1-800-870-0349. Be sure to mention that you are part of PCSAO's conference when making your reservation. Click [here](#) to book online.

Tax Exemption

If you are a state employee and tax exempt, you MUST have a State Tax Exempt form and City of Columbus Tax Exempt form. The name on the credit card and check must match the name on the tax-exempt forms. Cash and personal methods of payment (personal checks, personal credit cards) cannot be used for payment.

Training Records and Credits



E-Track Users

After PCSAO receives your registration, your workshops will be recorded in E-Track. PCSAO's conference partner, the Ohio Child Welfare Training Program, will use E-Track to process training sessions. You will not be able to make any changes in E-track. If you need to make workshop changes, please contact the conference coordinator at jeed@pcsao.org.

- **Evaluations** – Conference participants will complete their workshop evaluations in E-Track. Participants will receive emailed notifications linking them to their E-Track evaluations the day after each workshop and will have up to 7 days to complete these evaluations in E-Track. Participants can also access these evaluations by logging into E-Track where they will see surveys on their To-Do lists. Participants will be provided workshop “notes” in their conference packets to refer to when completing their E-Track session evaluations.
- **Training Certificates** – Conference participants will receive an emailed notification containing a link to their completion certificates 8-10 days after the conference. Participants with special circumstances requiring a faster certificate should contact jeed@pcsao.org for assistance.
- **Training Records** – Conference sessions will automatically appear in the E-Track transcripts of conference participants and will reflect both OCWTP training hours and CEU hours, where appropriate. Be sure to sign in at each workshop you attend. The sign-in sheets are the record of attendance and will be used to generate training certificates.
- **E-Track Friendly Reminder** – Make sure that your e-mail is correct on your E-Track account. If you have any questions about E-Track, please check [the E-Track Help Center](#) or contact your Regional Training Center.

Non E-Track Users

If you are not an E-track user, be sure to sign in at each workshop you attend. The sign-in sheets are the record of attendance and will be used to generate training certificates. A Workshop Evaluation can be accessed [online](#). Training Credit Certificate(s) will be e-mailed to you within five (5) business days after the conference.

CEU Credits

The following credits are available through the Ohio Counselor, Social Worker, and Marriage & Family Therapist Board toward required hours of continuing education:

- **Social Worker**
- **Ethics**
- **Counselor**

The licensee is responsible for complying with board regulations for each license. Workshops not approved for CEU licensure credits will receive training credit through the Ohio Child Welfare Training Program to comply with ORC 3107.015, 5153.122, and 153.123. Those workshops are identified with an “OCWTP” designation.

CLE Credits

Some selected workshops have been applied for Continuing Legal Education (CLE) credits. The Supreme Court of Ohio is currently reviewing our application. The workshops that we submitted for CLE are listed as “CLE credit applied for” under the Credits.

Important note

Participants must attend their workshop(s) from beginning to end to receive training credits. It is important that attendees sign in at each workshop they attend.



PCSAO thanks the OCWTP for their continuing partnership and support with the PCSAO Conference.



WEDNESDAY, SEPTEMBER 19

8:30 AM – 11:30 AM

1. **Trauma-Informed Supervision: Supporting the Workforce and Preventing Secondary Traumatic Stress**

Increasingly, our clinical cases are very complex, multi-system involved and highly traumatized. Now that we understand that poverty, discrimination and even genetics contribute to a person's trauma score, it seems that's all we see! Thus, social workers and clinicians are exposed to a high level of secondary traumatic stress in addition to the typical stress of treating behavioral health clients and their families. This workshop will explore supervisory strategies to monitor and prevent STS symptoms, as well as identify key safety and risk issues common to home and community-based services.

Presenter: Bobbi Beale, PsyD

Target Audience: Supervisors

Learning Credits: CEU approved for 2.75 hours

2. **Preparing Clients for Change**

Child welfare workers are frequently challenged by parents' lack of motivation to change negative behaviors that are causing distress in a client's family. This is particularly true in the case of caregivers who are struggling with substance use disorder. Motivational Interviewing (MI) is an evidence-based counseling style that adopts a brief intervention format, using critical elements that serve as catalysts for motivation and change. MI addresses how to strengthen client intrinsic motivation to change and reduce ambivalence. This workshop serves as an introduction to MI and gives attendees the basic tool necessary to incorporate this intervention into their work.

Presenter: Brian Lowery, LSW, MPA

Target Audience: Supervisors and Caseworkers

Learning Credits: CEU approved for 2.75 hours

9:30 AM – 11:30 AM**3. Preparing for our Future: One County's Solution to Succession Planning and Workforce Development**

This workshop is designed for directors, supervisors, and managers who are interested in learning more about workforce development and succession planning. This workshop provides an overview of how Summit County Children Services is providing staff at all levels with a formalized program to obtain and practice valuable leadership skills. The SCCS Leadership Academy (LA) was modeled after several programs including the Signature Leadership programs offered by local Chambers of Commerce (e.g., Leadership Akron), corporate leadership programs and other county PCSAs that offer similar leadership development activities. This session will include a discussion of how and why the LA was developed, a description of the application and selection process, development of the curriculum, costs, and lessons learned. There will be a panel discussion that will include perspectives from the executive director, social services and HR directors, other senior management staff and LA participants.

Presenters: Julie Barnes, MEd, LSW; Amy Davidson, LISW-S; Valarie Nash, SHRM-SCP; and Mary Serapiglia, LISW-S

Target Audience: Directors and Supervisors

Learning Credits: CEU approved for 2 hours

4. Putting Together the Child Protection Puzzle: Why the Color of the Pieces Matters

The border of a jigsaw puzzle defines the boundary of its pieces and frames the picture inside. Similarly, a PCSA is framed by the borders of the communities it serves and should reflect the racial makeup of those communities composing its service population. All too often, however, children of color are overrepresented in the child welfare population, making the picture of the PCSA different than its border pieces would suggest. This workshop will explore why paying attention to differences in race and ethnicity inside and outside the child welfare system is essential to understanding and ultimately remedying the long-term effects of institutional racism – effects that continue to impact agency practice and engagement with families. In this workshop, we will explore tools that all PCSAs can use to examine racial disproportionalities within their jurisdiction. Using Franklin County as an example, we will see what the data tell us about racial differences at entry into the child welfare system and at key decision points in case progression. Finally, the workshop will discuss what actions the agency is taking in response to its finding and plans for continued monitoring and engagement to see if the action steps identified have a positive impact.

Presenters: LaShaun Carter, BA; Jessica Foster, PhD; and Brad Gregg, MPP

Target Audience: Director and Supervisors

Learning Credits: CEU approved for 2 hours

5. They Grow Best When They Feel Safe: A Trauma-Focused Treatment Model for Very Young Victims of the Addiction Epidemic

This workshop will focus on the biological and developmental consequences in young children impacted by opiate-dependent parents, and then are increased due to neglectful and/or abusive events. The focus will fall on how Hamilton County and Cincinnati Children's Hospital responded to this crisis by developing a model of community intervention that addresses the needs of the addicted parents, but also the family and children in a concurrent service of care model that protects the permanency and attachment needs of the children. A description of the various evidence-based treatment models used in the TIP and Baby TIP clinics will be described and a discussion of why one would choose which treatment model for children of various ages, either in foster care, relative care, or biological parent care. The workshop will describe the collaboration needed between mental health services, juvenile courts; addiction services, Head Start, and children services to develop these clinics. Presenters will share the strong outcome data these clinics achieve in the areas of reduction in number of placements occurring for the child, psychiatric problems of young children identified and stabilized, and significant improvements in developmental skills for the children.

Presenters: Kathy Wedig, MD; and Jane Sites, EdD

Target Audience: Directors, Supervisors and Attorneys

Learning Credits: CEU and CLE approved for 2 hours

Wednesday Networking Reception

4:15 -6:15 PM



Join Northwoods for complimentary appetizers and drinks at the Appreciation Social to show our gratitude for all you do for Ohio families.

The Northwoods team will also give a quick update on the statewide Electronic Document Management System (EDMS) project, the project rollout timeline, and information on the child welfare system. Then, throughout the event, members of the Northwoods team will be available for questions. We hope to see you there!

Workshop Information

6. Putting the Pieces Together to Fight Toxic Stress

There is a high prevalence of toxic stress in children in care. Caseworkers are in a unique position to assist caregivers in helping to mitigate the effects of toxic stress. This training will provide ongoing workers with tools and strategies to help children and caregivers understand toxic stress and fight against it. Participants will learn about the factors Dr. Burke Harris identifies in her book, *The Deepest Well*, including exercise, nutrition, sleep, healthy relationships, mindfulness, and integrated mental health services. Participants will learn how to assess for the presence of these factors during visits and assist children and families in building the mitigating factors.

Presenter: Kelley Gruber, LISW-S

Target Audience: Caseworkers

Learning Credits: CEU approved for 2 hours

7. Confidence in the Courtroom

Confidence in the courtroom is a skill-building workshop that focuses on increasing caseworker skills for effective preparation and confidence in the courtroom. This workshop will provide proven techniques to help reduce situational stress and anxiety in a number of ways, including clarification of the court process through a case and clearing up confusion on different hearing types; sharing defense attorney tactics and professional comebacks when challenged on the spot; providing tools for effective preparation; demonstrations of effective answers during testimony and answering styles and body language tips; and ways to increase overall self-confidence.

Presenters: Lauri Wolfe, MCJ; and Shelby Cully, Esq

Target Audience: Caseworkers. Attorneys are welcome.

Learning Credits: CEU and CLE approved for 2 hours

8. Safe Reduction in Foster Care Placement: One County's Experience

Statewide, child welfare agencies are seeing record numbers of children in custody and more and more children needing more expensive placements. Tuscarawas County JFS has worked deliberately and across all parts of the child welfare department to reduce foster care placements. Over the past three years, Tuscarawas County JFS has seen a significant drop in the number of children in its custody. Despite the devastation of the opioid epidemic, the agency has undertaken a number of steps to reduce paid placement while keeping children safe in their homes or with kinship providers. This workshop will discuss specific activities the agency has undertaken to reduce placement as well as a change in the mindset of staff necessary to make this possible.

Presenters: David Haverfield, JD; and Mandy Prosser, MA

Target Audience: Director, Supervisors and Caseworkers

Learning Credits: CEU approved for 2 hours

9. Ohio's Citizen Review Panels: Redesigned and Ready to Present Their First Year of Work

This workshop summarizes the first year of work from the newly redesigned Ohio Citizen Review Panels (CRPs). CRPs are federally mandated mechanisms for citizen volunteer participation in child protection, through evaluation and public outreach. This workshop will focus on the strategic plan, data collection strategies, and final recommendations developed in 2017-2018 for each of Ohio's three Citizen Review Panels. Ohio child welfare caseworkers, supervisors, and administrators were invited to participate in surveys distributed by each of the CRPs between December 2017 and January 2018. The results of the survey and subsequent panel recommendations will be reviewed. The workshop will close with a summary of plans for the 2018-2019 fiscal year.

Presenter: Sarah Parmenter, MSW; and Linda Helm, PhD

Target Audience: Director, Supervisors and Caseworkers

CEU credit request: 2 hours

2:00 PM – 4:00 PM**10. Ethics and Professionalism: A Different Approach to Working Together**

Ethics and professionalism are typically presented as a black- and-white topic. You are ethical or you are not ethical. Why? Ethics and professionalism are a joint effort of all participants in juvenile justice. Using the concepts contained in the ethical codes of law and social work, participants in this training will look at situations that give rise to ethical and professional questions in the area of juvenile justice. Participants will understand ethic rules and professional standards. Using those standards, they will be given situations that arise in the juvenile justice system that cause an ethical or professionalism question. Participants will work together to focus on improving the ethics and professionalism of those who work in juvenile justice and ultimately the outcomes of children and families.

Presenter: John Everett, JD

Target Audience: Attorneys

Learning Credits: CEU and CLE approved for 2 hours

11. Opiate Addiction: A Family Disease

Addiction to opiates is a family disease. This workshop explores the literature related to the impact of addiction on parenting, the impact on families in Ohio and suggested interventions and assessment tools for children affected by opiate addiction at home. Attendees will increase understanding of the unique impact of opiate addiction on the developing child and how developmental impact may be different from other substance use disorders.

Presenter: Timothy Schaffner, MEd, LSW

Target Audience: Directors, Supervisors and Caseworkers

Learning Credits: CEU approved for 2 hours

12. Increasing Resilience, Yours and Theirs: Use Your Mind and Body to Learn, Model and Teach Resilience Skills

Resilience is a set of skills that can be improved upon by an individual and community. In child welfare, resilient behavior is both a common occurrence and an area needing continual growth. Being resilient allows us to make a difference without being consumed by negativity. Modeling resilience provides a powerful message to our colleagues and clients. Teaching resilience spreads health and well-being throughout our circles of influence. During the presentation, attendees will learn cognitive skills shown to improve resilience and recognize cognitions (the meanings) associated with stressful circumstances. Attendees will learn concrete steps to implement during a "fight, flight, freeze" response allowing for improved self-care and options to have more control over one's decisions and actions. Attendees will discuss ways to learn these skills, model them, and opportunities within their professional roles to teach them.

Presenter: Laura Gaines, MSW, LISW-S

Target Audience: Caseworkers

Learning Credits: CEU approved for 2 hours

13. Bridges – Building Brighter Futures: How Is Ohio Serving Its Young Adults That Age Out of Care?

In May 2016, Substitute House Bill 50 passed into law extending access to housing options and case management through the allocation of federal and state funds to young adults 18-21 who have aged out of foster care in Ohio. This workshop will offer an overview of *Bridges*, talk about how it differs from existing independent living services for young adults who have emancipated from foster care, and discuss program implementation. Presenters will discuss the timeline for enrollment in the program, the roles of the PCSA, the young adult, and the *Bridges* provider in this process. Participants will be able to bring information back to their agencies to aid in preparing young adults for this transition.

Presenters: Betsy Bentsen, MBA; and Sarah Shooter, BA

Target Audience: Caseworkers

Learning Credits: CEU approved for 2 hours

14. Relentless Curiosity: Effective Family Finding

Effective family finding skills and tools are necessary in caseworker and supervisor work to increase placement and connections with kin our children in custody. This session will give attendees knowledge of techniques and then an opportunity to test the tools and skills in a real-time activity. Participants will learn about extreme family finding skills and have an opportunity to try them out in real time. This session will cover how to effectively use paid search services, social media, internet searching, genograms and family finding interviewing. After an overview of utilization, participants will get a chance to experiment with tools and skills. **A form of technology (ie: laptop, iPad, or smart phone) and a cell phone are required for this session.*

Presenters: Stephanie Beale, MSW, LSW; and Patrick Pisani

Target Audience: Supervisors and Caseworkers

Learning Credits: CEU approved for 2 hours

15. Creating an LGBTQ Affirming Team

LGBTQ youth are often overrepresented within social service agencies but lack visibility and affirming care, ultimately leading to negative outcomes over the youth's life course. In this workshop, participants will learn how to recruit, train, and motivate a LGBTQ-affirming team at their children services agency. Participants will learn best practices for screening applicants during interviews for LGBTQ competency, resources for training staff, writing inclusive policies and procedures, and how to address incidents of bias or discrimination.

Presenter: Melissa Meyer, BA, LPN

Target Audience: Supervisors

Learning Credits: CEU approved for 2 hours

16. Ensuring Educational Stability for Youth in Foster Care: Joint Accountability and Collaborative Approaches

This workshop will provide a high-level overview of requirements for serving students in foster care under the Every Student Succeeds Act, as well as invite a few district and county agency collaborators to share their stories during the presentation. This presentation will directly inform how county child welfare agencies, managed care providers, and local education agencies work together to implement procedures and policies that ensure educational stability for youth in foster care. Further, this presentation will provide a refresher on requirements and best practices. Lastly, this presentation will provide a space for attendees to network and share their experiences from the last year.

Presenter: Thomas Capretta, MPA

Target Audience: Supervisors, Caseworker and Attorneys

Learning Credits: CEU and CLE approved for 2 hours



17. At the Intersection of Courts and Child Welfare: An Overview of Current Issues Impacting Practice

Child welfare practice is influenced by many factors, including understanding and interpretation of statutory and case law. This workshop will provide an overview of three current issues under consideration by the PCSAO Legislative Committee and partners that have key implications for judicial and child welfare practice: caregivers' right to notice and be heard, supporting kinship caregivers, and sibling rights. The workshop will examine case and statutory law, current agency practice, and discuss proposed policy solutions to these challenges.

Presenters: Jerry Coleman, JD; and Mary Wachtel, MSW

Target Audience: Directors and Attorneys

Learning Credits: CEU approved for 2 hours

18. Rapid Safety Feedback®: Help for High-Risk Cases

Ohio's child welfare professionals work hard every day to strengthen families and protect children from harm. As the families we serve are experiencing increasingly complex needs, front-line staff and supervisors are constantly faced with the task of making critical safety decisions – sometimes with very little information available to them. The Rapid Safety Feedback® (RSF) model provides additional support to frontline staff and supervisors with case management responsibility for high-risk cases. Among other strategies, RSF puts “more sets of eyes” on high-risk cases. It also provides additional support, guidance, and coaching to Ohio's front-line child welfare workforce. Participants will learn the basic tenets of the RSF® model and gain an understanding of how the approach can be used to help support staff who are making critical safety decisions on high-risk cases. Participants will also learn about critical case practices that support risk reduction and how to practically apply some of those practices.

Presenter: Lindsay Williams, MSW, LSW

Target Audience: Directors and Supervisors

Learning Credits: CEU approved for 2 hours

19. HOPE for the Future of Parent Engagement

This workshop will promote primary parent engagement as a promising practice in child welfare. It will address the impact that engagement and building relationships have on moving the child to permanency. The workshop will provide an overview of the Helping Ohio Parent Effectively (HOPE) program with a focus on two of the county pilot sites developed through HOPE. The workshop will address the process of program development, lessons learned, and sustainability. Further, it will guide participants to see the benefits of maintaining the parent-child bond to the child's overall sense of well-being. This panel presentation will provide the perspective of parents, administrators and community partners on parent engagement. Panelists will also provide strategies for success and the how to's of overcoming barriers to fully engage primary parents. Participants will explore how to change personal practice to better engage parents.

Presenter: Tequilla Washington, MA

Target Audience: Supervisors and Caseworkers

Learning Credits: CEU approved for 2 hours



WORKSHOP INFORMATION

THURSDAY, SEPTEMBER 20

8:30 AM – 11:30 AM

20. Risks and Rewards: Ethics, Professionalism, and Self-Care for Lawyers and Others Who Work with Children

Attorneys and other professionals who work with children need to watch after themselves as much as the interests of their clients. This workshop (in compliance with Rule X for recertification) will review legal ethics and professionalism as it relates to lawyers who practice in child welfare or family law. We will compare attorney ethics against those from other professional disciplines. We will also discuss recognizing signs that suggest that the work is getting to us, and what we can do to counteract the stress. Attendees will leave the workshop appreciating ethics in terms of how to relate to difficult clients, setting personal limits, practicing in a way that reflects professionalism, recognizing signs of burnout and secondary trauma, and how to refer self or a colleague for support or professional help.

Presenter: Douglas Althaus, Esq., LICDC-CS

Target Audience: Attorneys. Directors, supervisors and caseworkers are welcome.

Learning Credits: CEU and CLE approved for 2.75 hours

21. Ohio Adventure Therapy Coalition (OATC): What We Do and Why It Works

Data from the pilot program with Wood County JFS reinforced existing research that supports using Adventure Therapy (AT) with traumatized youth, including those in the child welfare system. OATC was launched in the second phase of this project, adding nine more counties trained to offer Adventure Therapy programs. In AT, the use of cooperative games and problem-solving initiatives provides clients with immediate feedback and concrete consequences of their behaviors. These experiences are then processed in order to promote learning and positive change. It is this combination of experiential activities and intentional reflection that makes AT a particularly effective vehicle for clinical change. Attendees will understand and describe the impact of trauma on participation in treatment, identify points of entry for adventure therapy that bypass client resistance, experience the power of Adventure Therapy activities to engage and to promote change, and learn about the positive outcomes for youth participating in AT.

Presenters: Bobbi Beale, PsyD; and David Wigent, BA

Target Audience: Directors, Supervisors and Caseworkers

Learning Credits: CEU approved for 2.75 hours

22. Behind the Curtain: An Overview of the Office of Families and Children

Caseworkers and supervisors conducting child welfare in the State of Ohio have challenging jobs. The Ohio Department of Job and Family Services Office of Families and Children (ODJFS/OFC) not only has an integral role in determining rules governing those jobs but also in supporting caseworkers and supervisors as they navigate the complexities of child welfare. The presenters will provide basic information that will build a foundation to assist caseworkers and supervisors. The attendees will be given a clear picture as to the structure of ODJFS/OFC, roles of ODJFS/OFC staff with whom they should have frequent contact, and attendees will be given the routes of access to request assistance from ODJFS/OFC staff.

Presenters: Vince Ciola, Dorothy Striker, Renita Tawney, and Justin Abel

Target Audience: Supervisors and Caseworkers

Learning Credits: CEU approved for 2.75 hours

9:30 AM – 11:30 AM**23. Ohio Case Law and Legislative Update**

This workshop will review recent Ohio court decisions and legislative updates that clarify, modify, or amplify Ohio judicature in the child welfare and adoption arenas. The session will include a PowerPoint presentation summarizing and analyzing recent decisions and legislation. Attendees will have the opportunity to pose questions about the current state of Ohio law in these areas and to contribute to the discussion with personal perspectives and case insights. In addition, the workshop will enable participants to analyze and discuss current trends, both in Ohio law and in the context of the national perspective, and to predict future trends.

Presenters: Megan Heydlauff, JD; Byron Tocheri, JD; and Thomas Zani, JD

Total hours: 2 Hours

Learning Credits: CEU and CLE approved for 2 hours

24. Dealing With Difficult People: How to Manage and Communicate with Difficult Personalities and in Difficult Situations

Administration and management must often deal with difficult personality types and difficult workplace conversations. This presentation will take attendees through some of the most difficult personality types you will face in the workplace and will discuss proven strategies designed to greatly improve management communication with those difficult personalities. Attendees will be able to apply the communication strategies outlined in the workshop when they are confronted with difficult workplace situations, employees and clients in order to greatly improve management.

Presenter: Brad Bennett, JD

Target Audience: Directors and Managers

Learning Credits: CEU approved for 2 hours

25. Influencing Public Policy through Administrative Rules

In order to effectively influence public policy, it is critical that children services leaders understand how policy decisions are made and develop effective relationships with policymakers. This workshop will provide an overview of Ohio's rule-making process, resources for monitoring and commenting on rules, and how to influence rules. Participants will gain an understanding of Ohio's rule-making processes and how to influence public policy through rule development. Several case studies of recent rules will be discussed to illustrate the importance of input.

Presenters: Mary Wachtel, MSW; Richard Tvaroch; and David Beck

Target Audience: Directors

Learning Credits: CEU approved for 2 hours

26. Identifying and Responding to Human Trafficking and the Exploitation of Children

Child welfare professionals play an essential role in identifying, responding to, and preventing children from being exploited and trafficked. Perpetrators of human trafficking often target children who are involved in the child welfare and juvenile justice systems. Traffickers manipulate their vulnerabilities and profit from their labor. All children deserve to live their lives free from exploitation and abuse. This workshop will teach participants how to identify that a child is being trafficked and what to do once a positive identification is made. Presenters will cover available screening tools, red flags of exploitation, and the resources and services available for children if a positive identification is made or they are identified as being “high risk” for trafficking. Attendees will leave this workshop feeling empowered to assist child victims of human trafficking to recover and thrive.

Presenters: Veronica Scherbauer, MPA; Bhumika Patel, MA; and Seth Boughton, MSW

Target Audience: Caseworkers

Learning Credits: CEU approved for 2 hours

27. Supporting Foster Parents through Challenging Placements

This presentation will be a synopsis the Lorain County’s work with foster parents in supporting them through difficult placements and beyond. The presentation will include the social worker-foster parent relationship and how that impacts the placement by providing supports outside of the agency, emotionally supporting the foster home and addressing secondary trauma. It will include social work practice techniques and a discussion of the use of core values of social work practice that have been effective in stabilizing placement of difficult children in new and experienced foster homes. Attendees will gain a better understanding of findings from most current literature associated with placement preservation. Participants will be given techniques to assist in placement preservation scenarios, and they will be able to enhance their daily practice in social work by reflecting on core values.

Presenters: Julie Schoenlein, LISW-S; and Edna Padin, LISW

Target Audience: Caseworkers

Learning Credits: CEU approved for 2 hours

28. Peer Support Groups: Providing Hope, Support and Empowerment for Primary Parents to Succeed

This workshop will explore the benefits, structure, values, collaboration, training, and lessons learned in establishing primary parent (bio-parent) peer-led support groups through a program funded by ODJFS and Casey Family Programs and created by OFCA’s Ohio Primary Parent Advisory Council. Currently in seven counties, this project is designed to collaborate with the state’s Helping Ohio Parent Effectively (HOPE) program, but not require HOPE participation. Attendees will gain a better understanding of the value of increased primary parent involvement and peer support within child welfare agencies and will be able to identify components of a primary parent-led peer support group and how one can be developed. Attendees will have the opportunity to hear from and ask questions of primary parents about their experiences with leading and participating in groups along with lessons learned and successes.

Presenters: Wendi Turner and Karen Ezirim

Target Audience: Directors, Supervisors and Caseworkers

Learning Credits: CEU approved for 2 hours



2:00 PM – 4:00 PM

29. Safe Harbor and the Courts: Protecting Ohio's Most Vulnerable Victims of Human Trafficking

Through legislation and increased awareness, Ohio's criminal justice system has greatly increased its identification of and response to juvenile victims of human trafficking. However, there is still a significant amount of work to be done to ensure all juvenile victims of trafficking receive the services and protections they need. Children who have been exploited by traffickers are also often forced to commit other crimes as a part of their trafficking, including theft, drug trafficking, and even more serious crimes. Safe Harbor legislation allows for a child's criminal charges to be held while they receive the necessary services to help them recover from the trauma of being trafficked. Presenters will cover basic legal definitions, as well as extensive information about Safe Harbor practices in Ohio. Through this workshop, presenters will learn from experts using real case studies and current events to illustrate how Safe Harbor can be successfully utilized in court and resources to help courts respond to juvenile victims of trafficking, when they present.

Presenters: Veronica Scherbauer, MPA; Rebekkah O'Bryan, BSSW; and Emily Dunlap, JD

Target Audience: Attorneys and Directors

Learning Credits: CEU and CLE approved for 2 hours

30. Understanding the Interstate Compact on the Placement of Children: How to Legally and Safely Place Children Across State Lines

Interstate Compact on the Placement of Children (ICPC) is a legally binding agreement between all U.S. states, the U.S. Virgin Islands, and Guam that outlines the process and responsibilities for coordinating with other states and territories when child welfare agencies are considering placing children across state lines. It is statutory law in all member jurisdictions. Understanding the ICPC will help child welfare agencies coordinate with other states to find safe placements in a more timely manner and ensure supportive services for children and families. This two-hour training will help child welfare staff understand the key legal and practical components of the ICPC. Through examples and discussion, participants will develop an understanding of the process, duties, and responsibilities involved in coordinating with other states to explore placement resources, obtain services, and make safe placements across state lines in a timely manner.

Presenters: Heather Spencer, BSW

Target Audience: Supervisors, Caseworkers and Attorneys

Learning Credits: CEU and CLE approved for 2 hours

31. Applying Intercept Models: How Cross-Collaboration Provides Supports for Families and Children Impacted by the Opiate Epidemic

Communities and systems have banded together in an effort to create alternative points of entry that encourage engagement, compliance, and success in response to the opioid epidemic. This workshop will highlight the various ways that Head Start has been employing intercept modeling and fostering relationships that result in increased service engagement while empowering first responders and connecting young children, families and caretakers with Head Start's comprehensive services to support stability and healthy development. This session will increase participants' understanding of Head Start eligibility and services, and will showcase local partnerships initiated by the Office of the Attorney General where Head Start providers are partnering with children's services and law enforcement to facilitate speedy referrals to Head Start in cases where there are children younger than five.

Presenter: Tia Moretti, LSW, OCPC

Target Audience: Directors and Supervisors

Learning Credits: CEU approved for 2 hours

Thursday

Conference Reception

4:15 -6:15 PM



In appreciation for all you do for Ohio's children and families, you are invited to join us for complimentary appetizers and drinks.

Made possible by



- 32. Unlocking the Mystery of Critical Thinking in Child Welfare Supervision**
 Child welfare supervisors and caseworkers make a multitude of decisions each and every day. Often times the decisions are time sensitive and made with limited information. Decision making in child welfare cases can be very complex. Supervision is a critical and essential part of developing workers' decision-making skill sets. Through supervision, we can enhance a worker's capacity to gather, analyze, evaluate and confirm information throughout the life of a case to make logical, well-thought-out decisions. This workshop will challenge you to examine your thinking and supervision style and provide you with ideas and tools to enhance your skills in using clinical supervision to model informed decision making through critical thinking.
Presenters: Sushila Tripathy-Moore, MSSW, LISW-S; and Dawn Boudrie, MSW, LSW
Target Audience: Supervisors
Learning Credits: CEU approved for 2 hours
- 33. Ohio START: Working with Families Affected by SUD**
 This workshop will explore the Ohio START pilot project currently taking place in southern Ohio. Ohio START provides intensive wraparound case services to families with the co-occurrence of substance use disorder (SUD) and child maltreatment by having child welfare agencies partner with their local behavioral health entities and juvenile courts. The workshop will discuss the effect of the opioid epidemic on children and Ohio's child welfare system and the need for this pilot program. We will also discuss how this program addresses both SUD and trauma and works to heal the family unit. We will discuss how participants can implement similar strategies in their agency. And finally, we will hear from current family peer mentors on how their work with the families is making a difference in child welfare.
Presenter: Fawn Gadel, JD
Total hours: 2 Hours
Learning Credits: CEU and CLE approved for 2 hours
- 34. Hidden in Plain Sight**
 In the face of our current opioid epidemic, it is imperative that we prevent youth from experimenting with substance use. An interactive teenage bedroom exhibit will be set up and used to assist participants in recognizing signs of risky youth behavior and seeing current drug paraphernalia. Drug trends among youth will be discussed and Ohio data will be used to assist in the understanding of substance use among middle school and high school aged students. The session will focus on the importance of family engagement around substance use. Strategies and opportunities for parental/caregiver skill building will be discussed. Attendees will be equipped to better assist parents and caregivers in taking a proactive role in their parenting to prevent youth substance use.
Presenter: Jodi Salvo, LSW, OCPC
Target Audience: Caseworkers
Learning Credits: CEU approved for 2 hours



35. Family Group Decision Making: Because Families Have the Answers

Keeping children connected with their families, even at times when their parents are not able to care for them, reduces negative outcomes and lessens the trauma those children will suffer. Through the use of neutrally facilitated Family Group Decision Making (FGDM), families create their own plan to address how children are kept safe while at the same time having their well-being and permanency needs met. Participants will learn the FGDM model, how Fairfield County implements FGDM and Family Finding, successful outcomes to date, and how to assess if/how the model can work in their own agency. In addition, this workshop will focus on the development and implementation of shared public/private practice and intervention models.

Presenters: Kristi Burre, MSW; and David Henwood

Target Audience: Directors, Supervisors and Caseworkers

Learning Credits: CEU approved for 2 hours

36. Using the Bridges out of Poverty Model To Better Understand, Engage and Improve Outcomes for Families Living in Generational Poverty

Have you ever felt like you are working much harder than the families you serve? Have you ever wondered why they can't seem to get their priorities straight, or why they don't seem to understand the importance of your case plan goals? Do you have problems with them missing appointments, being evasive or downright "blowing you off"? Do you sometimes feel like they must be from a different planet? If you answered yes to any of the above, then you may be trying to provide middle-class services to individuals and/or families from generational poverty. This workshop introduces the Bridges out of Poverty model as a framework to help understand and partner more effectively with people from an economic class different from your own. The workshop will provide examples of hidden rules among classes, explain how economic realities affect patterns of living, and identify principles for improving outcomes with individuals from generational poverty.

Presenter: Steve Ullom, MBA, LSW

Target Audience: Directors, Supervisors and Caseworkers

Learning Credits: CEU approved for 2 hours

37. Sincere Recovery or Smokescreen: How To Determine Whether You Can Trust an Addicted Parent's Claim That their Recovery is Solid

Some parents who risk losing their children because of drug or alcohol issues will say anything to get their kids back. How can caseworkers, social workers, Guardians *ad Litem*, attorneys, or judges be certain that a claim of sobriety reflects reliable recovery? This workshop will give valuable tips and checklists to help professionals assess recovery, and then make best-interest determinations that will stand up to complaints and challenges. Attendees will leave the workshop with a clear understanding of what to look for to strengthen suspicions that an addiction might exist and, thus, when it is appropriate to refer for an assessment. Attendees will improve their knowledgebase and leave with handouts to refer to and to coach them as they assess the veracity of someone's claim of recovery. Attendees will leave with a stronger knowledge base with which to make best-interests determinations.

Presenters: Douglas Althaus, Esq., LICDC-CS

Target Audience: Directors, Supervisors, Caseworkers and Attorneys

Learning Credits: CEU and CLE approved for 2 hours



WORKSHOP INFORMATION

FRIDAY, SEPTEMBER 21

10:00 AM – 1:15 PM

38. Ethics of Social Media and New Technologies

Use of social media and new technologies have exploded in the new millennium. More people than ever before are using the Internet to connect to one another, which poses benefits and challenges to the profession of social work. In this presentation, attendees will learn about the ethical implications of social media and new technologies on the practice of social work. Attendees will learn the website-specific risks, benefits, and strategies to avoid ethical violations. They will also learn about social media in an organizational context and how to discuss social media use with clients. Additionally, other technology risks will be discussed including the benefits and issues associated with providing therapy and supervision through technology and how to use proper methods to ensure confidentiality and data security.

Presenter: Danielle Smith, MSW, MA, LSW, CAE

Target Audience: Directors, Supervisors, Caseworkers and Attorneys

Learning Credits: SW-Ethics CEU and CLE approved for 3 hours

10:00 AM – 1:00 PM

39. Recruiting and Retaining Talent: What Works!

Unwanted turnover in the caseworker field, especially in recent hires, is too high. Discover the current challenges and opportunities to hiring and retaining staff. In this workshop, supervisors, managers and HR personnel will be able to immediately put into practice ways to recruit and retain caseworkers and prevent caseworker burnout. Based on research from the American Public Human Services Association and Society for Human Resource Management, this workshop will carefully examine the beliefs and perspectives of the new caseworker. Attendees will learn to develop strategies to enhance job satisfaction and promote retention.

Presenter: Nadine Musser, MBA

Target Audience: Directors and Managers

Learning Credits: CEU approved for 2.75 hours

40. Ready, Set, Go! Journey to Leadership

This workshop will enhance leadership development and promote teamwork within organizations. Attendees will be able to identify the principles of leadership that are used to develop the core values of a leader, recognize modeling behaviors of a leader, recognize the toughest person to lead is yourself, understand the best leaders are good listeners, and identify self-managing behaviors and be able to regulate your time, attention and emotions. Attendees will also gain insight through a TEAM approach within social services.

Presenters: Donta Greene, Sr., MA; and Sid Daniels, BSW, MS

Target Audience: Directors and Managers

Learning Credits: CEU approved for 2.75 hours



41. **Centerpiece: The Art of Family Engagement**

Taking in the landscape of Ohio's child welfare system, family engagement is the common thread between older youth leaving foster care without permanency, the impact of the opioid crisis on child welfare practices and the long-term sustainability reunification outcomes. In this workshop, attendees can expect to learn more about skills toward enhancing current family engagement practices for the purpose of identifying organic family support systems. Strategies to identify and leverage even the most minimal strengths in a family will be discussed and practiced. In addition to this, potential solutions to barriers will be approached with realism and practical planning.

Presenters: Arlene Jones, BA; and Deanna Jones, MPA, LSW

Target Audience: Supervisors and Caseworkers

Learning Credits: CEU approved for 2.75 hours

42. **New and Improved SACWIS Functionality and Redesign of Family Case Plan, Case Review and Semi-Annual Administrative Review (SAR) Tools**

Recommendations from the Differential Response Leadership Council coupled with the findings of the CAPMIS evaluation fueled the newly redesigned Family Case Plan, Case Review and Semi-Annual Administrative Review in SACWIS. The upgrades include more intuitive and dynamic design better connecting the assessment processes of the family's strengths and needs to case plan development and case plan review. An additional bonus is the reengineering of services interaction throughout case plan and case review functionality. Participants will leave the session with an understanding of activities necessary to conduct in preparing for a successful phased-in implementation of the new tools.

Presenters: Dorothy Striker, BA, BS; Angela Lykins, BA, BS; and Ashley Keller, BS

Target Audience: Supervisors and Caseworkers

Learning Credits: CEU approved for 2.75 hours

43. **Child Trauma Screening: Identifying Children at Risk**

An understanding of how trauma affects a child can help caregivers and other professionals recognize the underlying cause of challenging behaviors and how to respond in supportive ways. As a result, children are more likely to get the help they need. The Southwest Michigan Children's Trauma Assessment Center (CTAC) developed a screening tool for children who have experienced trauma and adverse childhood experiences. Their tool was chosen for use in the Ohio START initiative to help caseworkers better identify trauma exposure and associated behaviors in the children they serve. This tool supports appropriate triaging of services and/or referrals in your agency and community. This training will assist workers with how to use the CTAC screening tool, interpret the results, provide feedback to the family, and offer recommendations for further assessment for treatment services.

Presenter: Marla Himmeger, LSW

Target Audience: Caseworkers

Learning Credits: CEU approved for 2.75 hours

44. Collaborative Solutions in Helping Kids Affected by Trauma

This workshop will look at how the helpers in a traumatized child's life can work together to effectively address the many symptoms resulting from a difficult past. In order to speak to a collaborative effort, this workshop is presented through the collaboration of Margaret Vasquez, a licensed professional clinical counselor with over twelve years of working in trauma treatment and as a trauma trainer, and Lindsay DeHaas, who spent seven years working as a public children services worker. They will look at the problems caused by trauma and how collaboration among social workers, therapists, caregivers, school personnel and others can be coordinated to effectively treat and support children as they transition from surviving to thriving.

Presenters: Margaret Vasquez, LPCC, CTT, CITTI; and Lindsay DeHaas, MSW, LSW

Target Audience: Caseworkers

Learning Credits: CEU approved for 2.75 hours

45. Introduction to Working with Men as Parents: Fathers' Parenting Choices Matter

To work with families, we cannot just work with women and children. We need to be able to work with men. This is important for all families but may be even more important for families from poor and historically oppressed communities. To do this correctly, we need to approach fathers in a manner consistent with domestic violence-informed practice. This means approaching men with high expectations and the willingness to learn new approaches. Working with men requires being able to understand male parental development and how men's choices and behaviors impact child and family functioning. It involves understanding how to use this information to engage men and to develop meaningful child and family-focused interventions. It also involves being able to integrate these understandings into our work with women and children. This workshop considers all these items from the perspective of domestic violence-informed policy and practice, diverse communities and different disciplines. This workshop gives caseworkers practical strategies and tools they can use in their daily practice to more effectively engage fathers and their families. This is a domestic violence-informed approach that will also prepare caseworkers for working with potentially dangerous and violent fathers.

Presenter: Heidi Rankin, MPA

Target Audience: Caseworkers

Learning Credits: CEU approved for 2.75 hours

46. Secondary Trauma: The Forgotten First Responders

First responders are often thought of as doctors, EMTs, and police; however, child welfare workers are also on the "front line" with families during times of crisis. Half of child welfare workers experience Secondary Traumatic Stress (STS) during their time in the field (NCTSN). STS has mental, physical, emotional, social, and professional effects. Some people are at a higher risk of experiencing STS than others. This workshop will include the PTSD/STS in the DSM-5, who is most at risk, effects on the worker, and offer strategies for prevention and intervention on both organizational and self-care levels. What some counties are currently doing to help their workers will be revealed, as well as what other first responders do for prevention/intervention. This workshop is enhanced with life experiences shared by both trainers.

Presenters: Stacy Unum, MS; and Rachel Wooddell, BS

Target Audience: Caseworkers

Learning Credits: CEU approved for 2.75 hours

PRESENTERS



Justin ABEL, BA

Justin has over eighteen years of professional experience in the field of child welfare including direct casework practice, county supervision, as well as being a technical assistance specialist and technical assistance manager for the Ohio Department of Job and Family Services. Justin has presented information sessions regarding child welfare throughout Ohio and has been integral to the on-going evolution of Ohio's Child Protection Oversight and Evaluation. He also trained case reviewers in preparation for the Federal Child and Family Services Review. Justin received his bachelor's degree in sociology from Wagner College.

Douglas ALTHAUSER, Esq, LICDC-CS

Doug has experience in the fields of mental health, recovery, and law. He holds Ohio licensure as both an Independent Chemical Dependency Counselor and attorney, and international certification as a clinical supervisor. Since becoming an attorney, he has presented extensively on the dynamics of ethics and professionalism, to counselors, lawyers, and court personnel.

Julie BARNES, LISW

Julie received her bachelor's degree in psychology from Hiram College and master degree in education from Kent State University. Julie has served as the executive director of Summit County Children Services since 2013. Her prior child welfare experience includes positions at Stark County Job and Family Services, the Ohio Department of Job and Family Services and Geauga County Department of Job and Family Services.

Bobbi BEALE, PsyD

Bobbie is a senior research associate, trainer and consultant at the Center for Innovative Practices (CIP), part of the Begun Center for Violence Prevention, Research and Education, MSASS, Case Western Reserve University. She is CIP's resident trauma and resilience expert and spends most of her time training and consulting across Ohio to support behavioral health providers of youth and family services. Bobbi also specializes in adventure therapy and learning communities.

David BECK

David is employed by the Ohio Department of Job and Family Services as a policy developer for foster care licensing. He has been a policy developer in this area since 2004 and has over twenty years of experience with state agencies. David is currently responsible for nearly a hundred rules located in chapters 5101:2-5, 5101:2-7 and 5101:2-9 of the Administrative Code. He has also served and continues to serve as a subject matter expert with various legislative committees when needed.

Stephanie BELEAL, MSW, LSW

Stephanie is a program director at Kinnect (transforming from Waiting Child Fund) in Cleveland. She is currently assisting in the implementation of 30 Days to Family® Ohio and working on communication and development at Kinnect. Stephanie has ten years of child welfare experience as a placement, independent living, and post adoption supervisor and assessment/intake supervisor. She was formerly a member of the HOPE Parent Partner State Workgroup. Stephanie earned her master's degree from Akron University and her bachelor's degree from Malone University.

Brad BENNETT, JD

Brad is an attorney with the law firm of Zashin & Rich. He has twenty years of experience in employment and labor law and human resources. Brad represents public employers in all aspects of labor and employment law including litigation in state and federal court and representation before various administrative agencies, including the Equal Employment Opportunity Commission and the Ohio Civil Rights Commission. In addition, Brad represents public-sector employers during collective bargaining, grievance arbitrations, impasse proceedings and before the State Employment Relations Board and the State Personnel Board of Review. Brad is certified as a specialist in labor and employment law by the Ohio State Bar Association and has been listed as an "Ohio Super Lawyer" for the past three years in the areas of labor and employment law and litigation. Brad received his law degree, cum laude, from Capital University Law School and received his bachelor's degree in science from Ohio University.

Betsy BENTSEN, MBA

Betsy has been in child welfare for twenty-five years. She currently serves as a human services policy developer for ODJFS, Office of Families and Children, and is part of the *Bridges* implementation team, focusing her work in the northwest and southeast regions of the state. *Bridges* is a new program to extend housing and case management supports to young adults who have aged out of Ohio's foster care system. Previously, Betsy was a technical assistance specialist for ODJFS and worked for twenty-one years at Franklin County Children Services.

Dawn BOUDRIE, MSW, LSW

Dawn is a licensed social worker with over sixteen years of experience in the field of child welfare. She earned both her bachelor's degree and master's degree in social work from the University of Akron. She has supervised direct casework inclusive of operationalizing alternative response in Summit County. Currently, she is the director of the intake screening and support unit at Summit County Children Services. Dawn is also responsible for overseeing the hotline and training of new assessment/ investigation caseworkers.

Seth BOUGHTON, MSW

Seth is the statewide human trafficking coordinator for Ohio Network of Child Advocacy Centers. He completed his master's degree in social work at the University of Illinois. He is currently working on his doctoral degree, with a focus on innovative human trafficking response. Previously, he worked as an on-call, on-site mental health crisis professional – providing MH screenings for youth presenting with suicidal/homicidal ideation. As a published researcher with field experience, he is engaged in cooperative capacity building in Ohio to better identify/engage youth survivors of human trafficking.

Kristi BURRE, MSW

Kristi is the deputy director of protective services unit at Fairfield County Job and Family Services. Previously, she was an associate director at Franklin County Children Services. She has worked in the field of child protection for almost twenty years in the capacities of caseworker, supervisor, administrator, trainer and director. Additionally, she is a trainer for the Ohio Child Welfare Training Program and the Safe and Together Institute.

Thomas CAPRETTA, MPA

Tom is the family and community coordinator in the Office of Improvement and Innovation at the Ohio Department of Education. As a 2012 Teach for America Mississippi Delta Corps member, Tom taught fourth and fifth grade math and science for three years. Tom recently received his master's degree in public administration from the Ohio State University. He hopes to use this degree to inform his work at the department in supporting vulnerable youth and promote effective family and community engagement strategies.

LaShaun CARTER, BA

At Franklin County Children Services, LaShaun serves as the director of strategy, diversity and evaluation services and is responsible for developing the strategic plan for the agency and ensuring that the efforts of the organization are in line with its mission and guiding principles. He is also embedding equity principles by fostering respectful and effective collaboration across all cultural identities within the agency and with external stakeholders.

Vince CIOLA, MS

Vince has over fourteen years of professional experience in the field of child welfare including direct casework practice, supervision, training, as well as being a technical assistance specialist for the Ohio Department of Job and Family Services. Vince has developed training for and has facilitated the State of Ohio Child Protection Oversight and Evaluation. He also participated in the Federal Child and Family Services Review as a primary case reviewer. Vince received his master's degree in social administration from Case Western University.

Jerry COLEMAN, JD

Jerry became assistant deputy director of legal services at Stark County JFS in May 2016. He has spent his entire legal career in child welfare. Jerry served as a Summit County assistant prosecuting attorney for dependency, neglect and abuse actions from 1999 until joining Stark County JFS in 2001 as a staff attorney. In that position, he was responsible for prosecuting dependency, neglect and abuse actions. In 2007, Jerry became an attorney supervisor in the Children Services Division, and he was named chief legal counsel for that division in 2013.

Shelby CULLY, Esq

Shelby has been in the field of child welfare for more than a decade as a mediator, GAL, parent attorney, and now the legal manager for Lucas County Children Services. She devotes a port of her time and attention to meeting with caseworkers to help them prepare for court and other legal matters. She is a tremendous support and mentor for her colleagues and others involved in the child protection services process.

Sid DANIELS, BSW, MS

Sid received a bachelor degree in social work and a master's degree in criminal justice. He is currently employed at Franklin County Children Services as a Social Program Administrator 2. He has been in management at Franklin County Children Services for the past five years. His career encompasses intake/investigations, sex abuse, ongoing services, adoptions, family finding, HIV/AIDS, and residential treatment services. Sid was a former football player at The University of Toledo and member of the 2001 MAC championship team.

Amy DAVIDSON, LISW-S

Amy received her Bachelor of Art in Social Work in 1997 and a Master of Social Work in 2002, both from the University of Akron. She has served as the Deputy Executive Director, Social Services for Summit County Children Services since 2016. Amy began her career in child welfare at Summit County Children Services in 1997, where she has worked as a caseworker, protective supervisor, TDM supervisor, and protective department director.

**Lindsay DeHAAS, MSW, LSW**

Lindsay is a licensed social worker. She received her master's degree in social work from the University of Akron. With over seven years of experience working with diverse populations within the child welfare realm, she currently serves as a trauma therapist for youth and adults at THRIVE Trauma Recovery.

Emily DUNLAP, JD

Emily provides direct legal services and advocacy to trafficked and exploited persons. She represents clients in a variety of legal matters including immigration, criminal defense, domestic relations, and civil proceedings. She also provides technical consultation on anti-trafficking best practices, policy, court programming, and legislation. Emily received her juris doctor from The Ohio State University Moritz College of Law in 2014. She graduated from Ohio University in 2010, receiving her undergraduate degrees in sociology and women and gender studies. Prior to joining Advocating Opportunity, Emily was the OSU Moritz College of Law's Greif Fellow in Juvenile Human Trafficking, representing exploited and trafficked children in a wide variety of legal proceedings.

John EVERETT, JD

John is an attorney in the City of Kettering, having worked as a prosecutor for eighteen years. He is a trainer for the Ohio Child Welfare Training Program, a frequent speaker for Ohio CASA and has developed training programs for the Ohio Supreme Court and various local agencies. He is on the editorial board of the ABA Children's Rights publication and a member of several juvenile justice committees. John earned a B.A. in history from Kenyon College and a J.D. from the University of Dayton School of Law.

Karen EZIRIM

Karen is a trauma survivor and primary parent of ten children. After overcoming tremendous obstacles, Karen regained six of her children and for the past ten years has served as a role model and advocate for bio-parents. Karen is certified as a Peer Support Recovery Specialist; she helped design and establish statewide parent-led peer support groups, is a national trainer and a recipient of the Obama Lifetime Achievement Award.

Jessica FOSTER, PhD

Jessica is a senior-level researcher in the Evaluation Department at Franklin County Children Services, where she helps provide relevant and timely data to agency decision makers to improve service delivery and outcomes for children and families. Before working at the agency, Jessica worked as an evaluation researcher for the Los Angeles Unified School District and for Chicago Public Schools. Jessica received her doctoral degree in education from the University of California.

Fawn GADEL, JD

Fawn is the director of Ohio START at the Public Children Services Association of Ohio. She began her career at the Family and Youth Law Center where she most recently served as the associate director and clinical supervisor. She worked with the center during her first year of law school in 2004 as a legal intern, transitioned to a staff attorney in 2007, and became the associate director in 2014.

Laura GAINES, MSW, LISW-S

Laura is a trainer and researcher with a current focus on resilience as an individual and community skill. Career experiences include being a child and adolescent therapist for over twenty years, working with children and adults who have developmental disabilities, and training throughout the state of Ohio. Her trainings focus on child development, mental health, developmental disabilities, ethics, trauma-informed care, resilience and each person's individual solutions to life's challenges.

Donta GREENE, MA

Donta received his bachelor's and master's degrees in criminal justice from the University of Toledo. He is currently working at Franklin County Children Services as a youth transition service supervisor. His career encompasses case management, coaching, tutoring, mentoring and volunteering. He was a former football player at The University of Toledo and member of the 2001 MAC championship team.

Brad GREGG, MPP

Brad is the director of evaluation at Franklin County Children Services, where he manages research and evaluation work. He helps develop reports for agency leaders, supervisors, and casework staff. Before working at the agency, Brad served as a data manager with the Ohio Department of Education and an evaluator with the Legislative Office of Education Oversight. Brad received his master's degree in public policy and management from the Ohio State University.

Kelley GRUBER, LISW-S

Kelley is the foster, adoption and kinship care training manager at the Institute for Human Services in Columbus. Her areas of expertise include foster care, transitioning youth, trauma-informed care, and family search and engagement. She has worked in child welfare since 1994 in various roles including post-adoption specialist, birth parent counselor, trainer and therapist. Kelley received her MSW from The Ohio State University.

David HAVERFIELD, JD

David has been the director of Tuscarawas County Job and Family Services since January 2015 and previously served as the agency's attorney supervisor for 15 years. He received his juris doctor degree from Case Western Reserve University, School of Law. David is a frequent trainer for the Ohio Child Welfare Training Program and was the recipient of the Dan Schneider Leadership in Child Welfare Training Award in 2017.

Linda HELM, PhD, MSW, LISW-S

Linda is the program director for The Ohio State University, College of Social Work's University Partnership Program. She is currently on the team managing the redesign of Ohio's Citizen Review Panels under contract with the Ohio Department of Job and Family Services. Prior to her work with Ohio State, Linda worked in the field of mental health in community mental health centers, behavioral health units, emergency rooms, and private practice. Her clientele was primarily women and children with child maltreatment focus.

David HENWOOD

David is a permanency supervisor and meeting facilitator at Fairfield County Job and Family Services, where he has worked for more than eleven years. David has been involved in Ohio's IV-E waiver, helping develop the practice manual and training curriculum for ProtectOHIO's Family Team Meeting model. More recently, David has led implementation efforts for Youth Centered Permanency Roundtables and new family finding practices, including Family Group Decision Making (FGDM) meetings.

Megan McCombs HEYDLAUFF, JD

Megan is a senior attorney at the Family and Youth Law Center. Her role focuses on the coordination of permanency and adoption projects and initiatives. She is also an adjunct professor at Capital University Law School and teaches at the Summer Adoption Law Institute. Prior to joining FYLaw, Megan worked as an associate attorney in private practice, focusing on family law, adoption, and estate planning. Megan is a graduate of Denison University, and she received her juris doctor from Capital University, Law School.

Marla HIMMEGER, LSW

Marla is a graduate of Bowling Green State University. She currently works with PCSAO as the program manager for Ohio START. Prior to retiring in 2012 from ODMH, Marla worked in the field of child welfare for twenty years with the Ohio Department of Human Services at the district and state levels after working at the county level as caseworker and supervisor. She is an affiliate member of the National Child Traumatic Stress Network.

Arlene Samuel JONES, BA

Arlene began leveraging her lived experiences through advocacy in 2005. In addition to being a founding member of the OHIO Youth Advisory Board, she served as a CASA, caseworker and a specialist, providing assistance to programs serving youth and young adults experiencing homelessness and housing instability. Arlene is a graduate of Wright State University and is currently seeking an MBA in leadership at Ohio Dominican University. She is the co-director of the Avenues Project.

**Deanna JONES, MPA, LSW**

Deanna is the co-director of the Avenues Project and an adoption worker at Franklin County Children Services. An alumna of foster care, she has been advocating for youth and families since 2008. Her life and professional experiences afford her unique, applied understanding of youth development and trauma-informed practice. Having overcome personal life challenges, she now works to ensure that the systems' engaging youth and families is perpetually improving.

Ashley KELLER

Ashley has over eleven years of professional experience in the field of child welfare including direct casework practice, supervision, and policy and program development at the county level. Ashley has a vast knowledge of SACWIS functionality and is currently employed as a business analyst in the Case Management Application Support Unit at ODJFS.

Brian LOWERY, MPA

Brian serves as the educational coordinator of Lowery Training Associates. He has been an instructor in the child welfare field for the past thirty years and is the recipient of the prestigious "Linda Pope Award" for 2016 from the OCWTP and Trainer of the Year from the Northeast Ohio Region. Brian has served as the director of in-service training for the largest private child-caring agency in Ohio and the director of Child Care at a Northeast Ohio residential treatment center. He is a state licensed social worker and currently serves as a consultant with contract agencies of the Cuyahoga County ADMHS Board. He is a sought-after consultant and trainer with child welfare organizations throughout the Midwest.

Angela LYKINS

Angela has twenty years of direct service in the field of child welfare including intake, ongoing and adoption casework. For the last four years, Angela has served as a business analyst on the SACWIS Help Desk and currently in the Case Management Application Support Unit at the Department of Job and Family Services.

Melissa MEYER, BA, LPN

As a nurse, trainer and organizational leader, Melissa has helped communities tackle complex issues like LGBTQ inclusion through collaboration and partnerships. She's worked with youth and youth-serving professionals in multiple systems for over twenty-five years. Now she shares her talents with Safe and Supported, a project of Lighthouse Youth and Family Services focused on developing and implementing innovative strategies to prevent and end LGBTQ youth homelessness in Hamilton County by 2020.

Tia MORETTI, LSW, OCPC

Tia is a licensed social worker and Ohio certified prevention consultant who has been working in the community-based mental health and addiction space since 1998. Tia served under the Franklin County Coroner, where she was responsible for the development and implementation of the Franklin County Opiate Crisis Task Force and Speakers Bureau. Currently, Tia serves as director of Statewide Substance Use and Social Services for Ohio Attorney General Mike DeWine.

Nadine MUSSER, MBA

Nadine has been a trainer for over twenty-five years and is currently the manager of the Northwest Ohio Regional Training Center. Nadine received her master's degree in business administration with a concentration in leadership and human resources from Tiffin University. Nadine has a diverse professional background in nonprofits and developing leadership curricula for supervisors and executives.

Valarie NASH, SHRM – SCP, CLRP

Valarie has been in the human resources field since graduating from Mount Union College in 1993. She began her professional career in health care, in addition to working in a union manufacturing environment for several years. Currently, Valarie works for Summit County Children Services as deputy executive director of human resources and support services. She previously worked in the same role for Stark County JFS. As the deputy executive director, Valarie is responsible for all aspects of human resources and support services (labor relations, information technology, professional development and training, client rights and quality Improvement).

Rebekkah O'BRYAN, BSSW

Rebekkah is the anti-human trafficking liaison for the Ohio Department of Youth Services. She coordinates trainings and provides technical assistance to juvenile courts, juvenile detention centers, community correctional facilities, and other juvenile justice-related organizations on the topic of human trafficking. In her previous position, Rebekkah served as the community program coordinator for Gracehaven, a nonprofit organization providing treatment for female juvenile victims of sex trafficking in Ohio. She is a certified caseworker in the state of Ohio and graduated with her bachelor's degree in social work from the Ohio State University in 2014.

Edna PADIN, LISW

Edna has worked as a caseworker for Lorain County Children Services for fifteen years, moving from direct caseworker services to family based care casework. Her primary role includes supporting licensed foster parents, completing foster care recertifications and home studies particularly for Spanish-speaking prospective foster. Edna received her master's degree in social work from the State University of New York at Buffalo with a concentration in children and families.

Sarah PARMENTER, MSW

Sarah is a project manager for The Ohio State University. She is currently managing the redesign of Ohio's Citizen Review Panels under contract with The Ohio Department of Job and Family Services. Prior to her work with Ohio State, Sarah worked as an intake caseworker with Franklin County Children Services. Sarah has an MSW and is a PhD student at The Ohio State University.

Bhumika PATEL, MA

Bhumika joined Public Children Services Association of Ohio in March 2018 to serve as anti-human trafficking coordinator and provide training for those working with trafficked children involved in child welfare. Prior to joining the agency, Bhumika served as regional coalition specialist in the Anti-Human Trafficking Program at The Salvation Army of Greater Cincinnati. Bhumika attained her master's degree in women's, gender, and sexuality studies from the University of Cincinnati in 2014; she received her bachelor's degree in women's studies from Agnes Scott College in 2012.

Patrick PISANI

Patrick joined the Foster & Adoptive Care Coalition in January 2015 as a 30 Days to Family® specialist. After three years of working 30 Days to Family® cases, Patrick has transitioned to replication and works to train and support sites during their initial implementation of 30 Days to Family®. He educates on the program model, family engagement and search techniques, and relative placement stability. Patrick's prior child welfare experience includes work in child abuse and neglect investigations, case management, and foster home training and licensing.

Mandy PROSSER, MA

Mandy has supervised intake at Tuscarawas County Job and Family Services since 2015. She has previous experience in counseling, case management and served as a caseworker in the protection unit and a public assistance worker at the agency. She received her master's degree in counseling and human development from Walsh University.

Heidi RANKIN, MPA

Heidi is the associate director of the Safe & Together Institute and has over twenty years of experience in the sexual and domestic violence field. She has worked in crisis counseling, program and policy development and advocacy in both the U.S. and Canada. Heidi received her master's degree in public administration with a concentration in domestic violence from the University of Colorado at Denver, the only program of its kind in the country.

**Jodi SALVO, LSW, OCPC**

Jodi is the director of prevention services at Personal & Family Counseling Services. She received her master's degree in social work from Marywood University. She is an Ohio Certified Prevention Consultant. Jodi oversees school-based substance abuse prevention education and youth-led programming and coordinates the Tuscarawas County Anti-Drug Coalition. Jodi is the current chair of the Ohio Statewide Prevention Coalition Association and is passionately committed to strengthening families and communities.

Timothy SCHAFFNER, MEd, LSW

Tim was named the executive director of Trumbull County Children Services in November 2012. As a leader in behavioral health and residential care for children, Tim has provided consultation and training for many educational, residential and child welfare facilities and brings a wealth of management and child mental health treatment experience to his role as executive director. Tim had been the executive director of Valley Counseling Services prior to joining Trumbull County Children Services, and from 1995 to 2006 served as corporate director/corporate clinical executive for the Center for Behavioral Medicine at Forum Health. Prior to that, he was director of youth services at Tod Children's Hospital in Youngstown.

Veronica SCHERBAUER, MPA

Veronica is the anti-human trafficking grant coordinator for the Ohio Department of Public Safety, Office of Criminal Justice Services. She has worked on human trafficking policy for six years with the State of Ohio. She is now working as a grant coordinator and program and policy advisor for the Department of Public Safety. In particular, she is managing the strategic planning and implementation of a federal grant through the Office of Victims of Crime to improve outcomes for juvenile victims of trafficking in Ohio.

Julie SCHOENLEIN, LISW-S

Julie has practiced social work at Lorain County Children Services for ten years starting as a direct services caseworker and eventually moving in to her current position as a family-based care supervisor overseeing recruitment, licensing, and support for foster parents. She holds a master's degree in social work from Akron University.

Mary SERAPIGLIA, LISW-S

Mary received her master's degree in social work from The Ohio State University and has been working in child welfare since 1988. She has over twenty-four years of supervisory experience in the areas of intake, therapeutic foster care, quality improvement, and staff development and training. She currently serves as the department director of professional development and training at the Northeast Ohio Regional Training Center at Summit County Children Services.

Sarah SHOOTER, BA

Sarah has been in child welfare for eight years. She currently serves as the regional coordinator in Southeast Ohio for the Child and Family Health Collaborative of Ohio, the grantee selected to provide the case management services for *Bridges*. Previously, Sarah was the independent living coordinator for Guernsey County Children Services.

Jane SITES, EdD, LSW

Jane is the program director of the Therapeutic Interagency Preschool, the Healing Center, and the newly developed Baby TIP clinics in the Division of Child and Adolescent Psychiatry, Cincinnati Children's Hospital. Her thirty-five years of training, clinical practice, research, and education background are in early childhood and family studies, social work, public policy and community program development, and advocacy for children and families with and without exceptionalities.

Danielle SMITH, MSW, MA, LSW, CAE

Danielle is the executive director of the Ohio Chapter of the National Association of Social Workers and is responsible for the chapter's government relations, communications, membership development, and management. Prior to working at NASW, she worked in the Ohio Senate. Danielle earned her Bachelor of Science of Social Work, Master of Social Work, and Master of Arts in Public Policy and Management from The Ohio State University.

Heather SPENCER, BSW

Heather is currently the ICPC deputy compact administrator for the State of Ohio. She received her degree in social work from the University of Cincinnati. She has worked for the state of Ohio for twelve years, with seven of those years in ICPC and five years as a business analyst for Ohio's SACWIS system. Previously, she spent thirteen years as a social worker providing direct services and training in public child welfare, treatment foster care, domestic violence, and suicide prevention. She received her bachelor's degree in social work from the University of Cincinnati.

Dorothy STRIKER, BA

Dorothy has over twenty-two years of professional experience in the field of child welfare including direct casework practice, supervision, as well as policy and program development for the Ohio Department of Job and Family Services. Dorothy has written curricula and conducted training and technical assistance for child welfare staff. Dorothy received her bachelor's degree in family relations and human development with a minor in sociology from the Ohio State University.

Renita TAWNEY, BA

Renita has over nineteen years of professional experience in the field of child welfare, including work in the public and private sectors, direct casework practice, supervision, training, as well as being a foster care licensing specialist for the Ohio Department of Job and Family Services. Additionally, Renita has six years' experience in the mental health field providing assessment and counseling services in school settings. Renita received her undergraduate degree in social work from Miami University.



Byron TOCHERI, JD

Byron started working at the Family and Youth Law Center in 2013 as an extern. He later became a staff attorney in 2016. His role focuses on assisting former foster youth and youth with juvenile justice involvement with their legal issues. Byron also assists with connecting former foster youth ages 18-21 with mentors through his involvement in the Columbus Area Mentoring Program (CAMP). Byron is a graduate of the University of Iowa, where he graduated with a bachelor's degree in political science and a minor in philosophy. He received his law degree from Capital University Law School.

Sushila TRIPATHY-MOORE, MSSW, LISW-S

Sushila is a Child Welfare professional with over thirty years of experience in social work supervision and administration. She earned her Bachelor of Arts in social work and sociology at Ohio University and completed her Master of Science in Social Work at the University of Louisville's Kent School of Social Work. Currently, she is the intake department director at Summit County Children Services where she supervises intake supervisors and caseworkers and manages day-to-day operations of the department.

Wendi TURNER

Wendi is the executive director of the Ohio Family Care Association. As a motivated administrator, educator, advocate, and foster parent, Wendi not only brings over twenty years' experience working in the public, private and nonprofit sector, but she also understands from a personal point of view the joys and struggles of shared parenting. A graduate of Franklin University, Wendi serves on several statewide committees and is dedicated to fostering changes to improve child welfare outcomes.

Richard TVAROCH

Rick has twenty-six years of public child welfare experience. As a member of the PCSAO Rules Review Committee, he recently testified before the Ohio General Assembly's *Joint Committee on Agency Rule Review* regarding the state's current screening and investigation rules. He has partnered with the Ohio Department of Job and Family Services on many projects including the development of the Differential Response program and more recently, the state's CFSR PIP.

Steve ULLOM, MBA, LSW

Steve has over twenty-five years of experience working with youth and families in a variety of systems including mental health, developmental delays, Family and Children First, residential treatment, post-secondary education and juvenile justice. His background includes working in direct service, management and at the systems level. He is a certified *Bridges* instructor and has utilized the *Bridges* model for many years to help families, communities and professionals to better understand themselves and each other.

Stacy UNUM, MS

Stacy is the staff training coordinator with the Northwest Ohio Regional Training Center at Lucas County Children Services. She holds a master's degree in criminal justice concentrating in forensic psychology. Stacy worked in the field of adult probation and corrections before starting in children services in 2000. Stacy worked twelve years as an investigator with children services, working on traumatic cases including sexual abuse, severe physical abuse and a child fatality.

Margaret VASQUEZ, LPCC, CTT, CITTI

Margaret is the program director of THRIVE Trauma Recovery and a licensed professional clinical counselor, certified trauma therapist and certified intensive trauma therapy instructor. With over twelve years of experience, she has been cited in multiple books as an expert in trauma and has presented through television, radio and live trainings for social workers, counselors, caregivers and teachers.



Mary WACHTEL, MSW

Mary is PCSAO's director of public policy, bringing twenty years' experience advocating for children and families, including administrative and legislative advocacy and building grassroots support for issues. She is skilled in distilling complex policy issues for policymakers and the public in order to create understanding and support for issues.

Tequilla WASHINGTON, MA – Tequilla is the strategic initiatives administrator for the Ohio Department of Job and Family Services. She has served as associate director of performance improvement and quality assurance supervisor at Franklin and Greene County Children Services, respectively. She has two decades of casework and management experience in child welfare and developmental disability services. Tequilla has a bachelor's degree in sociology from Central State University and a master's degree in administration from Central Michigan University.

Kathy WIDIG, MD

Kathy has been a clinical neonatologist in Cincinnati since 1983 with most of her clinical work occurring at Good Samaritan Hospital. She is a member of the Cincinnati Children's Hospital Medical Center, Division of Neonatology. At Good Samaritan Hospital, she established the Neonatal High-Risk Clinic. In 2011, Kathy established the Neonatal Abstinence Syndrome (NAS) team at CCHMC and has been involved in the Ohio Perinatal Quality Collaboratives as a team leader at Mercy West and Good Samaritan Hospitals. In 2015, she cofounded the NAS clinic at CCHMC and continues to see opioid-exposed newborns at Good Samaritan High Risk Clinic. Kathy currently is a neonatologist consultant for First Step Home's planning grant to establish a postpartum center. She is a member of the Hamilton County Health Commissioners Task Force on Heroin.

David WIGENT, BA

Dave is the director of Wood County JFS. Dave has twenty-five years of human services experience. Dave has a mixed background in human services and information technology, and has taken a leadership role in several multi-county projects. Dave was the founder of the Collabor8 project, which won the NACO Achievement Award in 2012. He is also a recipient of the Outstanding Job and Family Services Director Award from OJFSDA, the Distinguished Service Award from the OCWF, and the President's Award from OJFSDA.

Lindsay WILLIAMS, MSW, LSW

Lindsay is the Rapid Safety Feedback Manager at the Ohio Department of Job and Family Services and a co-chair of the Statewide CQI Community Subcommittee. Lindsay is a two-time graduate of The Ohio State University with a bachelor's degree in psychology and a master's degree in social work. She has over thirteen years of experience in the field of child welfare including prior experience as a caseworker, casework supervisor, and a SACWIS business analyst.

Lauri WOLFE, MA

Lauri has worked in the field of child welfare for over a decade as both a caseworker and therapeutic foster parent. As the founding Director of ADDRESS the STRESS, she strives to help others reduce stress and secondary trauma. Her trainings focus on reducing stress and increasing coping and situational skills. Lauri holds a BA in Psychology and MA in Criminal Justice. She recently completed leadership training and is eager to help encourage others.

Rachel WOODDELL, BS

Rachel earned a BS in psychology, and is currently the staff training coordinator for Western Ohio Regional Training Center. She was an intake caseworker III at Greene County Children Services, specializing in dependency. Before child welfare, she worked for an animal emergency hospital. Rachel triaged patients, assisted medical staff, and offered compassionate care to owners during their pet's euthanasia, surgeries, and other procedures. She has experience with crisis management, compassionate care, de-escalation, and grief.

Thomas ZANI, ESQ

Tom is a senior attorney/clinical supervisor at the Family and Youth Law Center. Prior to arriving at FYLaw, Tom served the poverty population of Southeastern Ohio at Southeastern Ohio Legal Services in Steubenville and worked in five counties (Belmont, Carroll, Harrison, Jefferson and Monroe). He has experience in a variety of civil legal areas of law that affect low-income individuals. Landlord-tenant law, fair housing and land installment contract law, consumer law, estate planning and end-of-life initiatives, family law, public benefits and utility issues for consumers are all areas he worked in regularly. Tom received his JD from Capital University Law School in 1999 after obtaining his BA from Wheeling Jesuit University (then College) in 1996. He is licensed to practice in Ohio and in the Southern District of Ohio Federal Court.

VOLUNTEERS WANTED



Be a part of our team!

PCSAO needs volunteers each year to help make the conference a success. Volunteering is a great way to network while getting a behind-the-scenes look at the conference and earning a conference discount. Volunteering is open to all conference attendees.

Volunteer Opportunities

20% discount	Full-day Workshop Monitors
15% discount	Half-day Workshop Monitors
10% discount	2-hour Registration Staff (7:30AM – 9:30AM)
5% discount	1-hour Registration Staff (7:30AM – 8:30AM)

Volunteers are the face of our conference

Our volunteers are expected to be punctual, responsible, respectful and helpful during their shift.

Volunteers are the key to our success

To empower our volunteers to do their best, all of our volunteers are required to attend the Volunteer Orientation meeting before the conference and our on-site briefing meeting during the conference. Confirmed volunteers will be informed about these meetings and provided with updates and information.



SPONSOR OPPORTUNITIES

We are inviting you to be part of our annual event by exhibiting and sponsoring at the conference. The conference offers you the opportunity to interact one-on-one with individuals who are working in and involved with child protection. Sponsorship opportunities are available on a first-come, first-served basis, so we encourage you to [register online today](#).



Call for Gift Basket Donation

We invite you and your agency to donate a gift basket to the conference. The gift baskets that we receive will be given away to conference attendees at the networking events and award luncheons. If you want to donate a gift basket to our conference, please e-mail Jeed@pcsao.org. We want to make sure that we recognize your generosity in the conference program.



37 W. Broad St., Suite 1100
Columbus, OH 43215
614.224.5802
www.pcsao.org



"PIECES OF MY LIFE" Artist: Cherrish(11)



The Franklin County Children Services Therapeutic Arts Program (TAP) is engrained with fostering hope and creating a safe place for youth to triumph despite their trauma. PIECES OF MY LIFE speaks on the tragedies of trauma and the significant effect it can have on a youth's emotional well-being. Fragments of a victim's disparities as it relates to loss, anger, feelings of loneliness, guilt and shame can cause disharmony to a youth who has been victimized.