

## Executive Directors

County	Unit Casework Specialists					Intake Unit Screener		
	Education Re	Highest Paid		Lowest Paid		Education	Highest Paid	
		Current Salary	Years in Position	Current Salary	Years in Position		Current Salary	Years in Position
Ashland	BSW	14.28	7	13.27	2	None	14.11	15
Athens	BA	27.65	2	15.34	1	HS	16.25	11
Champaign								
Clark	BA	18.16	25	12.67	1	some college	17.33	10
Clermont						Associate	16.05	13
Columbiana						BA	12.01	3.4
Coshocton						HS	10.04	less than 1
Delaware								
Fairfield	BA (SSW 2)	17.73	4	16.42	2	BA	17.12	10
Franklin	BA	22.91	29	16.9	4	BA	21.13	27
Geauga						BSSW	12.05	1
Greene	BA	19.38	6	15.16	1 month	BA	15.16	1 onth
Guernsey						BA	14.07	1
Hamilton	MSW	31.51	10	22.49	1	MSW	31.51	10
Hancock						Per DAS specs (SSW2)	13.48	3
Hardin								
Henry						BA	12.98	0.1
Holmes						BA	17.35	1
Huron	BA	14.08	7	13.53	6 months			
Jackson								
Jefferson								
Knox								
Licking						Associate	15.05	3 months
Logan	BA	20.94	6	17.36	1			
Lorain						MSW/BSW	22.09	10
Lucas								
Mahoning						BA	14.9	3.5
Marion CSB						Associate	13.7	5
Medina						BA	15.08	2
Mercer	BA	15.07	24.8	13.26	2 months	BA	13.87	3.2
Montgomery						MSW/BSW +	20.8	3
Muskingum						BA	13.76	5
Paulding	BS	16.81	28	14.58	13			
Pickaway								
Putnam						None	11.43	4
Richland						BA	22.71	less than 1
Sandusky						Associate	9.86	1 month
Scioto						None	11.42	1
Seneca								
Stark	BA	16.52	27	14.35	1	BA	16.92	21
Trumbull						HS	14.37	10

Tuscarawas						HS	11.01	3
Warren						BA	20.52	19
Washington						HS	10.94	4
Wayne						BA	15.96	6 months
Wyandot								
Std. Deviation	\$ 5.41	11	\$ 2.68	4		\$ 4.45	7	
Maximum	\$ 31.51	29	\$ 22.49	13		\$ 31.51	27	
Minimum	\$ 14.08	2	\$ 12.67	1		\$ 9.86	0	
Average	\$ 19.59	15	\$ 15.44	3		\$ 15.61	7	
# Counties Reporting	12					33		

<b>Small County</b>	1	1	1	1		4	3
Std. Deviation						\$3.17	2
Maximum	\$16.81	28	\$14.58	13		\$17.35	4
Minimum	\$16.81	28	\$14.58	13		\$10.04	0
Average	\$16.81	28	\$14.58	13		\$12.95	2
<b>Med. Small</b>	2	2	2	1		2	2
Std. Deviation	\$4.15	13	\$2.90			\$0.14	2
Maximum	\$20.94	25	\$17.36	1		\$14.07	3
Minimum	\$15.07	6	\$13.26	1		\$13.87	1
Average	\$18.01	15	\$15.31	1		\$13.97	2
<b>Medium</b>	3	3	3	2		10	9
Std. Deviation	\$7.78	3	\$1.13	1		\$1.93	5
Maximum	\$27.65	7	\$15.34	2		\$16.25	15
Minimum	\$14.08	2	\$13.27	1		\$9.86	1
Average	\$18.67	5	\$14.05	2		\$12.66	5
<b>Large</b>	3	3	3	2		10	6
Std. Deviation	\$0.86	12	\$1.91	1		\$3.02	6
Maximum	\$19.38	25	\$16.42	2		\$22.71	19
Minimum	\$17.73	4	\$12.67	1		\$12.01	2
Average	\$18.42	12	\$14.75	2		\$16.70	10
<b>Metro</b>	1	1	1	1		5	5
Std. Deviation						\$3.48	7
Maximum	\$16.52	27	\$14.35	1		\$22.09	21
Minimum	\$16.52	27	\$14.35	1		\$14.37	3
Average	\$16.52	27	\$14.35	1		\$17.82	10
<b>Major Metro</b>	2	2	2	2		2	2
Std. Deviation	\$6.08	13	\$3.95	2		\$7.34	12
Maximum	\$31.51	29	\$22.49	4		\$31.51	27
Minimum	\$22.91	10	\$16.90	1		\$21.13	10
Average	\$27.21	20	\$19.70	3		\$26.32	19

		Intake Caseworker				Protective Services Casew				
Lowest Paid		Education Re	Highest Paid		Lowest Paid		Education	Highest Paid		
Current Salary	Years in Position		Current Salary	Years in Position	Current Salary	Years in Position		Current Salary		
		performed by casework specialist						BSW	18.79	
13.23	5	BA	20.66	6	14.52	0.5	BA	20.97		
		BA	15.35	4	14.4	3	BA	14.4		
12.86	7									
12.59	less than 1	BA	18.86	7	14.5	less than 1	BA	17.1		
11.44	1.8	BA	14.72	14	12.4	7	BA+exp or M	16.83		
10.04	less than 1	BA	18.6	17	13.08	1	BA	14.03		
		MSW = 1 yr. e	20.86	5	20.6	3				
15.75	2	BA	17.73	5	16.18	6 months				
13.3	2	BA	28.4	29	13.14	1	BA	27.98		
		BSSW	16.16	16	12.05	1	BSSW	15.83		
12.93	1.5	BA	17.69 (CW I&	13	12.86	less than 1	BA	14.74CW I&II		
		BA	14.02	3	12.38	0.5	BA	13.92		
22.49	1	BS/MS	23.05	7	14	2	BS/MSW	18.36		
		per DAS spec	13.48	3	12.07	1.5	per DAS spec	17.91		
		BA	13.64	3	13.5	1	BA	18.05		
		BA	18.85	4	18.1	2	BA	17.23		
		BA	13.83	2			BA	14.08		
		Class Spec 3	\$16.88	3.5			See class spe	\$16.57		
		BSW	17.45	31	12.68	2	BSW	16.15		
		BSw +1yr. Ex	17.8	12	13.95	2	BSW +1 yr. E	17.54		
		MA/BA +3 yrs	19.72	15	16.24	1.5	BA	19.72		
							BA	15.43		
18.9	17	MSW	23.06	14	19.51	1	MSW/BA	23.52		
		BSW	25.18	20	25.18	14	BSW	25.18		
		BA	20.3	23.5	14.11	3	BA	21.8		
		BSW	18.93	3	17.08	5	BSW	20.04		
		BA	17.86	3	15.08	5 months	BA	17.86		
13.46	2.5	BA	13.56	6	13.26	2 months				
18.36	7	MSW	22.73	14	18.9	6 months	MSW/BA	22.73		
12.47	2	BA	17.67	13	13.68	3	BA	16.42		
		BS	14.82	11	11.38	1				
		BA	\$17.71	8	\$16.58	2	BA	\$17.77		
		BA	18.39	15	14.9	5	BA			
12.72	less than 1	BA	18.47	less than 1	12.72	less than 1	BA	18.36		
		BA (SSW II&I	14.43	7	14.03	1	BA (SSW II&III)	14.23		
		BA	16.55	10	12.56	0	BA	18.99		
		BA	14.06	1	14.06	3 months	BA	14.06		
15.75	3	BA	16.92	21	15.75	3	BA	16.52		
12.06	8	BSW or relate	21.19	20	14.09	4	BSW or relate	21.19		

9.97	1	BA	13.36	3	12	1 month	BA	15.15
		BA	22.75	21	13.6	3	BA	17.22
10.1	2.5	BSW	17.91	11	13.94	1.5	BSW	17.91
		BA	16.61	7	15.64	6 months	BA	16.71
		BA	15.4	4			BA	17.18
\$ 3.32	4		\$ 3.46	8	\$ 2.74	3		\$ 3.17
\$ 22.49	17		\$ 28.40	31	\$ 25.18	14		\$ 27.98
\$ 9.97	1		\$ 13.36	1	\$ 11.38	-		\$ 13.92
\$ 13.80	4		\$ 18.00	11	\$ 14.74	3		\$ 17.99
			41					38

1	0		8	8	6	6		6
			\$1.97	6	\$2.26	2		\$1.64
\$10.04			\$18.85	17	\$18.10	5		\$18.05
\$10.04			\$13.64	3	\$11.38	1		\$14.03
\$10.04			\$16.49	8	\$14.23	2		\$16.24
1	1		2	2	2	1		2
			\$0.33	2	\$0.62			\$1.07
\$13.46	3		\$14.02	6	\$13.26	1		\$15.43
\$13.46	3		\$13.56	3	\$12.38	1		\$13.92
\$13.46	3		\$13.79	5	\$12.82	1		\$14.68
4	4		14	17	13	11		15
\$1.66	2		\$2.27	8	\$1.61	1		\$2.16
\$13.23	5		\$20.66	31	\$17.08	5		\$20.97
\$9.97	1		\$13.36	1	\$12.00	0		\$14.06
\$11.44	3		\$16.43	9	\$13.78	2		\$17.06
6	4		9	9	10	4		7
\$1.43	3		\$2.34	6	\$2.44	2		\$1.07
\$15.75	7		\$22.75	21	\$20.60	7		\$19.72
\$11.44	2		\$14.72	3	\$12.40	2		\$16.71
\$13.05	3		\$18.62	10	\$14.98	4		\$17.69
4	4		6	6	6	5		6
\$3.12	6		\$2.83	4	\$4.24	5		\$2.95
\$18.90	17		\$25.18	24	\$25.18	14		\$25.18
\$12.06	3		\$16.92	14	\$14.09	1		\$16.52
\$16.27	9		\$21.56	19	\$17.92	5		\$21.82
2	2		2	2	2	2		2
\$6.50	1		\$3.78	16	\$0.61	1		\$6.80
\$22.49	2		\$28.40	29	\$14.00	2		\$27.98
\$13.30	1		\$23.05	7	\$13.14	1		\$18.36
\$17.90	2		\$25.73	18	\$13.57	2		\$23.17

Worker (Ongoing)			Adolescent/Protective Services Caseworker					Placement Se
Years in Position	Lowest Paid		Education Re	Highest Paid		Lowest Paid		Education
	Current Salary	Years in Position		Current Salary	Years in Position	Current Salary	Years in Position	
18	12.88	4 months						
2	14.1	2.5	BA	17.88	1			BA
3	14.4	3						BA
5	14.5	less than 1						BA
24	12.71	7 months						BA +exp or MA
7	10.75	less than 1						
31	13.14	1						BA
14	13.3	2						BSSW
6	12.61	less than 1	BA	15.01	6	13.43	less than 1	Protective CW duties
2	12.38	0.5						BA
25	13.91	2	BS/MSW	23.05	7	14	2	BS/MSW
14	12.07	2						per Das specs SSW2
16	13.25	0.01						
8 months	16.6	4						BA
7	13.53	6 months						
9	\$13.26	3	See Class Sp	\$16.57	9	13.26	3	See Class Sp
20	12.31	3 months						BSW
8	14.88	3	BSW +1yr. Ex	18.65	24			
24	13.27	3 months						BA
2	14.74	1						BA
3	16.3	1						MSW/BSW
26	16.64	1						BSW
29	13.89	6 months						BA
11	14.52	less than 1	BSW	18.2	3	15.51	2	BSW
7-10yrs.	15.66	2 months						BA
								BA
15	14.83	6 months						CWC 1, 2, or
7	11.76	3 months	BA	15.17	5	11.76	2 months	BA + 2yrs. Ex
								BS
13	\$14.92	1						
	13.49	5	BA	17.36	25	14.54	4	
1	12.72	1						BA
5	14.03	6 months						BA (SSW III)
21	14.28	3	BA	15.45	7	13.93	1	BA
1.5	14.06	1						BA
27	14.35	1						BA
20	12.74	1						BSW or relate

18	12.84	2	BA	15.15	18	12.84	2	BA
5	13.46	less than 1						BA
10.5	12.75	4						BSW
6	15.34	2						BA
9	15.4	3						BA
9	\$ 1.31	1		\$ 2.46	9	\$ 1.13	1	
31	\$ 16.64	5		\$ 23.05	25	\$ 15.51	4	
1	\$ 10.75	0		\$ 15.01	1	\$ 11.76	1	
13	\$ 13.81	2		\$ 17.25	11	\$ 13.66	2	
				10				

5	7	6		2	2	2	2	
5	\$1.86	2		\$0.56	11	\$0.91	1	
16	\$16.60	5		\$17.36	25	\$14.54	4	
3	\$10.75	0		\$16.57	9	\$13.26	3	
9	\$13.88	3		\$16.97	17	\$13.90	4	
2	2	2		0	0	0	0	
0	\$1.67	0						
2	\$14.74	1						
2	\$12.38	1						
2	\$13.56	1						
15	15	9		6	8	4	4	
6	\$1.02	1		\$1.66	9	\$1.60	1	
21	\$14.92	4		\$18.65	24	\$15.51	2	
2	\$11.76	1		\$15.15	1	\$11.76	1	
11	\$13.48	2		\$16.75	10	\$13.51	2	
7	8	2		1	1	1	0	
10	\$1.22	1						
24	\$15.66	2		\$15.01	6	\$13.43		
1	\$12.61	1		\$15.01	6	\$13.43		
10	\$13.78	2		\$15.01	6	\$13.43		
6	6	4	0	0	0	0	0	0
10	\$1.48	0						
29	\$16.64	1						
3	\$12.74	1						
20	\$14.79	1						
2	2	2		1	1	1	1	
4	\$0.54	1						
31	\$13.91	2		\$23.05	7	\$14.00	2	
25	\$13.14	1		\$23.05	7	\$14.00	2	
28	\$13.53	2		\$23.05	7	\$14.00	2	

Services Caseworker				Specialized Placement Coordinator				
Highest Paid		Lowest Paid		Education Re	Highest Paid		Lowest Paid	
Current Salary	Years in Position	Current Salary	Years in Position		Current Salary	Years in Position	Current Salary	Years in Position
15.08	6	15.54	2					
16.19	7	13.61	3.5					
18.66	10	15	less than 1					
12.74	3.3							
24.57	15	17.08	4					
15.9	12	15.05	6					
				BA	16	4	14.18	2
16.66	6	13.92	2.5					
23.05	7	14	2	BS/MSW	23.05	7	14	2
14.99	7							
16.1	3							
\$17.43	20	\$14.79	6					
13.39	3 months	12.31	4					
19.14	14	15.24	5 months					
20.04	10	14.74	1					
26.93	30	18.9	16					
25.18	35	17.66	1					
21.8	31	13.54	2.5					
17.08	5	14.52	less than 1	BSW	18.61	9		
17.86	11-16 yrs.							
15.22	10.5							
23.87	(13 w/agency)	23.17	5 (12 yrs. w/agency)					
19	18	16.24	8					
17.19	24							
16.7	less than 1	16.2	10					
14.03	3							
16.55	6	14.42	4					
14.06	2	14.06	1					
16.06	5	14.94	1					
18.1	15	12.74	1					

15.15	10	13.36	3					
17.73	2	12.98	less than 1	BA	14.31	4	14.31	4
15.85	10	11.9	4.5					
17.05	29	16.38	9					
15.1	3							
\$ 3.50	9	\$ 2.32	4		\$ 3.81	2	\$ 0.16	1
\$ 26.93	35	\$ 23.17	16		\$ 23.05	9	\$ 14.31	4
\$ 12.74	2	\$ 11.90	1		\$ 14.31	4	\$ 14.00	2
\$ 17.78	12	\$ 15.09	4		\$ 17.99	6	\$ 14.16	3
34					4			

5	5	2	2		0	0	0	0
\$0.94	10	\$0.83	2					
\$17.43	24	\$14.79	6					
\$15.10	3	\$13.61	4					
\$16.40	11	\$14.20	5					
3	3	2	2		0	0	0	0
\$2.47	2	\$0.58	1					
\$20.04	11	\$14.74	3					
\$15.22	6	\$13.92	1					
\$17.31	9	\$14.33	2					
11	10	9	8		1	1	0	0
\$1.59	5	\$1.43	2					
\$19.00	18	\$16.24	8		\$18.61	9		
\$13.39	2	\$11.90	1		\$18.61	9		
\$15.55	8	\$14.16	4		\$18.61	9		
7	5	5	2		2	2	2	2
\$2.11	11	\$1.36	1		\$1.20	0	\$0.09	1
\$19.14	29	\$16.38	10		\$16.00	4	\$14.31	4
\$12.74	3	\$15.00	9		\$16.00	4	\$14.18	2
\$17.13	12	\$15.16	10		\$15.16	4	\$14.25	3
6	5	6	5		0	0	0	0
\$4.21	13	\$3.91	7					
\$26.93	35	\$23.17	16					
\$16.06	5	\$12.74	1					
\$21.99	23	\$16.83	4					
2	2	2	2		1	1	1	1
\$1.07	6	\$2.18	1					
\$24.57	15	\$17.08	4		\$23.05	7	\$14.00	2
\$23.05	7	\$14.00	2		\$23.05	7	\$14.00	2
\$23.81	11	\$15.54	3		\$23.05	7	\$14.00	2



BA	14.79	6			BA	14	2
BSW	16.13	4	12	11 months			
	\$ 3.06	3	\$ 2.50	3	\$ 4.68	12	\$ 2.90
	\$ 20.51	11	\$ 19.04	8	\$ 27.89	30	\$ 22.19
	\$ 11.38	2	\$ 12.00	1	\$ 14.00	1	\$ 15.58
	\$ 15.45	6	\$ 14.56	5	\$ 19.42	13	\$ 18.00
	8				7		

	1	1	0	0		0	0	0
	\$11.38	3						
	\$11.38	3						
	\$11.38	3						
	1	1	1	1		1	1	0
	\$20.51	11	\$19.04	8		\$15.91	11	
	\$20.51	11	\$19.04	8		\$15.91	11	
	\$20.51	11	\$19.04	8		\$15.91	11	
	2	3	3	2		1	3	0
	\$0.58	2	\$1.22	1				
	\$16.13	7	\$14.12	5		\$20.13	10	
	\$15.31	4	\$12.00	4		\$20.13	10	
	\$15.72	6	\$13.40	5		\$20.13	10	
	4	3	2	1		3	3	2
	\$2.73	3	\$1.90			\$2.10	2	\$0.86
	\$17.86	7	\$15.40	1		\$17.77	4	\$16.80
	\$11.44	2	\$12.72	1		\$17.48	1	\$15.58
	\$15.07	5	\$14.06	1		\$16.42	2	\$16.19
	0	0	0	0		0	1	1
						\$22.75	30	\$17.44
						\$22.75	30	\$17.44
						\$22.75	30	\$17.44
	0	0	0	0		1	1	1
						\$27.89	30	\$22.19
						\$27.89	30	\$22.19
						\$27.89	30	\$22.19



						HS	11.01	2
	BA	18.36	11			HS	14.6	13
	BA	16.61	6 months			HS	7.85	2
						HS	12.17	4
2		\$ 4.58	8	\$ 6.46	7		\$ 2.93	8
5		\$ 25.18	30	\$ 25.18	16		\$ 19.97	27
1		\$ 10.32	2	\$ 9.46	1		\$ 7.49	1
3		\$ 18.09	9	\$ 15.47	7		\$ 12.80	10
		14					31	

0		0	0	0	0		3	3
							\$3.44	10
							\$14.19	19
							\$7.49	1
							\$11.28	8
0		0	0	0	0		2	2
							\$1.23	1
							\$11.72	7
							\$9.98	5
							\$10.85	6
0		3	5	0	0		8	11
		\$4.93	4				\$1.42	9
		\$19.84	11				\$13.74	25
		\$10.32	3				\$9.50	1
		\$15.83	6				\$11.76	8
2		5	4	0	0		10	8
3		\$2.18	4				\$3.33	6
5		\$18.74	11				\$19.97	17
1		\$13.24	2				\$7.85	1
3		\$16.80	6				\$12.70	7
1	0	4	3	3	2		6	6
		\$4.37	13	\$7.88	4		\$2.90	8
4		\$25.18	30	\$25.18	16		\$16.97	27
4		\$15.39	5	\$9.46	10		\$9.23	3
4		\$21.81	16	\$17.66	13		\$14.70	16
1		2	2	2	2		2	2
		\$8.21	0	\$2.57	1		\$3.37	1
2		\$23.05	7	\$14.00	2		\$18.43	10
2		\$11.44	7	\$10.36	1		\$13.66	8
2		\$17.25	7	\$12.18	2		\$16.05	9

Lowest Paid	
Current Salary	Years in Position
10.42	3
10.23	1
9.1	6 mos.
7.49	1
9.71	1
10.36	1
11.8	1
12.85	15
10.82	4
10.68	3
13.21	3.5
15	11
11.34	1
8.61	2
11.48	3
9.55	6 months
9.67	6 months
13.27	1
8.87	2
12.3	3
8.89	1

11.01	2
7.85	2 months
\$ 1.87	4
\$ 15.00	15
\$ 7.49	1
\$ 10.63	3

1	1
\$7.49	1
\$7.49	1
\$7.49	1
2	1
\$0.81	
\$10.82	4
\$9.67	4
\$10.25	4
5	8
\$1.16	1
\$11.80	3
\$8.87	1
\$10.72	2
7	4
\$1.97	7
\$13.21	15
\$7.85	1
\$10.36	5
6	6
\$2.50	4
\$15.00	11
\$8.61	1
\$11.57	3
2	2
\$0.23	1
\$10.68	3
\$10.36	1
\$10.52	2