

Administration

County	Business Manager			Number of Employees Supervised		Community Education/Public		
	Current Hourly Rate	Years in Position	Education Required	Direct	Total	Current Hourly Rate	Years in Position	Education Required
Ashland	\$18.46	2	N/A	2	2	Performed by Ast. Director		
Athens	\$33.21	12	BA/MS preferred	3	3	\$18.54	4	BA
Champaign	\$23.17	4	BA	7	12			
Clark	\$32.03	2	BA/BS	6	13			
Clermont								
Columbiana								
Coschoton	\$18.92	4	High School	3	3			
Delaware								
Fairfield								
Franklin	\$45.12	16	BA	2	51	\$41.74	30	BA
Geauga								
Greene	\$30.34	15	MA	3	13			
Guernsey	\$20.52	4	High School	5	5	\$15.39	6 months	BA
Hamilton	\$28.56	1	BA	5	5	\$27.89		BA
Henry								
Holmes	\$23.20	3	per DAS Specs	7	7			
Huron	\$24.91	18	per DAS Specs	3	3	\$12.50	1	per DAS specs
Jefferson						\$19.44	7	MA in Public Relations
Knox						\$24.21	12	2 yrs. Technical in office = 2 yrs. Admin work
Licking	20*	2	BA or 2 yrs. As Fiscal Officer	4	4			
Logan	\$15.91	1	AA	0	0			
Lorain	\$37.00	14	BA/Business	1	6	\$25.76	9	BA/Journalism

Lucas						\$30.48	6	MA in Public Relations
Mahoning	18.75 *	1 month	BA or BS	12	12			
Marion CSB	\$23.48	6	BA	5	5	\$22.20	3	BA
Marion DJFS	\$17.92	1	N/A	5	5			
Medina	\$24.92	10 months	MA or BA w5 yrs. Admin exp.	2	9			
Mercer								
Montgomery						\$26.18	10	BA in communication/journalism
Muskingum	* 33.00	13		10	10	\$13.85	5	
Paulding								
Pickaway								
Richland	\$28.10	2	MA	4	12	\$24.50	2	BA
Sandusky								
Scioto	\$18.24	11	BA	2	2			
Stark	\$22.09	10	DAS qual	5	16	\$24.70	3	DAS quals
Trumbull	\$21.01	2	MPA/MBA /MSW	4	9	\$18.41	1	MSW or related
Tuscarawas	\$21.12	6	Associate	5	5			
Warren	\$19.36	3	BA	1	1	\$20.63	15	BA
Wayne	\$28.90	14	BA	3	6			
Std. Deviat	\$ 7.04	6		3	10	\$7.15	8	
Maximum	\$45.12	18		12	51	\$41.74	30	
Minimum	\$15.91	1		0	0	\$12.50	1	
Average	\$25.06	7		4	8	\$22.90	8	
# Counties Reporting	23					\$16.00		

*Licking County has a Fiscal Supervisor placed here under Business Manager
 Holmes County HR Manager also is the Attorney.
 Mahoning County has an Office M
 Muskingum County has a Business Administrator in this role.

Small Cou	3	3		3	3			
Std. Deviat	\$2.46	1		2	5			
Maximum	\$23.20	4		7	12			
Minimum	\$18.92	3		3	3			
Average	\$21.76	4		6	7			

Medium S	2	2		2	2	1		
Std. Deviat	\$3.26	2		4	4			
Maximum	\$20.52	4		5	5	\$15.39		
Minimum	\$15.91	1		0	0	\$15.39		
Average	\$18.22	3		3	3	\$15.39		

Medium	7	8		8	8	6	6	
Std. Deviat	\$5.46	6		3	3	\$4.58	4	
Maximum	\$33.21	18		10	10	\$24.21	12	
Minimum	\$17.92	1		2	2	\$12.50	1	
Average	\$22.48	9		4	4	\$18.46	5	

Large	6	6		7	7	2	2	
Std. Deviat	\$4.55	6		2	5	\$2.74	9	
Maximum	\$32.03	15		6	13	\$24.50	15	
Minimum	\$19.36	2		1	1	\$20.63	2	
Average	\$27.28	6		3	8	\$22.57	9	

Metro	3	3		4	4	5	5	
Std. Deviat	\$8.94	6		5	4	\$4.34	4	
Maximum	\$37.00	14		12	16	\$30.48	10	
Minimum	\$21.01	2		1	6	\$18.41	1	
Average	\$26.70	9		6	11	\$25.11	6	

Major Met	2	2		2	2	2	1	
Std. Deviat	\$11.71	11		2	33	\$9.79		
Maximum	\$45.12	16		5	51	\$41.74	30	
Minimum	\$28.56	1		2	5	\$27.89	30	
Average	\$36.84	9		4	28	\$34.82	30	

Number of Employees Supervised		Human Resource Manager			Number of Employees Supervised		Human Resource A	
Direct	Total	Current Hourly Rate	Years in Position	Education Required	Direct	Total	Current Hourly Rate	Years in Position
		Performed by Business Manager						
0	0							
		\$22.97	4	High School	5	5		
		\$24.50	2	BA	8	8		
		\$32.66	6	Assoc + 3 yrs. Exp.	0	0		
		\$18.14	7		2	2		
		\$29.69	11		3			
4	36	\$30.00	1	BA	7	7		
		\$19.48	14		3	3		
		\$22.07	4	BA	2	2		
0	0							
		\$44.20	8	BA	16	216		
		\$22.56	11	BA	0	0		
		* 25.28	5	per DAS specs	0	0		
0	0	\$21.05	14	per DAS specs	5	5		
5	5							
0	0	\$19.55	20	2 yrs. Technical core program HR + 2 yrs. Exp.	0	0		
							\$15.61	10
3	3	\$26.05	11	BA/Business	2	2		

2	2	\$31.90	6 months	MBA or related	4	13		
		\$24.04	New hire	BA or BS	1	11		
0	0	Business Mgr. Duties						
		\$22.81	6	N/A	2	2		
		\$18.17	7 months	BA	0	0		
		\$18.95	12	Associates	1	1		
0	0	\$43.47	23	BS in HR/prefer MS	6	6		
0	0							
		\$20.37	3	BA	0	0		
0	0	\$23.22	2	BA	1	1		
		\$13.84	3	Associate	0	0		
		\$19.88	3	BA	0	0		
2	2	\$29.31	23	DAS	2	5		
1	1	\$20.84	3	MBA/MPA /MSW or related	2	6		
2	2							
2	9	\$7.37	7		4	43		
5	36	\$44.20	23		16	216	\$15.61	10
0	0	\$13.84	1		0	0	\$15.61	10
1	3	\$24.79	8		3	12	\$15.61	10
		\$25.00					\$1.00	

anager in this role

		2	3		3	3		
		\$0.29	4		3	3		
		\$22.97	11		5	5		
		\$22.56	4		0	0		
		\$22.77	7		2	2		

1	1	1	1		1	1	0	0
0	0	\$18.95	12		1	1		
0	0	\$18.95	12		1	1		
0	0	\$18.95	12		1	1		

6	6	7	7		7	7	0	0
2	2	\$2.78	7		2	2		
5	5	\$22.81	20		5	5		
0	0	\$13.84	3		0	0		
1	1	\$19.57	9		1	1		

2	2	7	6		7	6	1	1
1	1	\$5.48	3		3	3		
2	2	\$32.66	11		8	8	\$15.61	10
0	0	\$18.14	2		0	0	\$15.61	10
1	1	\$24.06	5		2	2	\$15.61	10

5	5	6	4		6	6	0	0
1	1	\$7.97	10		2	4		
3	3	\$43.47	23		6	13		
0	0	\$20.84	3		1	2		
2	2	\$29.27	15		3	7		

1	1	2	2		2	2	0	0
		\$10.04	5		6	148		
4	36	\$44.20	8		16	216		
4	36	\$30.00	1		7	7		
4	36	\$37.10	5		12	112		

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