

MORNING WORKSHOPS

9:00a.m. - 12:00p.m.

WS1. Intimate Partner Violence and the Effects on Children

This training will cover the dynamics of intimate partner violence (also known as domestic violence), which includes exploring who the perpetrators and victims are, what behaviors define intimate partner violence, facts and myths of intimate partner violence, and causal theories. We will explore why victims stay and why batterers are resistant to change, as well as the short and long term effects on children living with this type of violence.

Presenter: Darla Bolon, MSW, LISW

Credit: Counselor, Social Worker

Intended Audience: Supervisors and Direct Service Staff

WS2. Stabilizing Suicide

This training offers insight and advice on how to handle suicidal issues. Work with people who are suicidal is important. This training will help participants develop solid strategies of intervention and deal with kids who express suicidal tendencies by learning to recognize danger signs, understanding the dynamics of suicidal behavior and thoughts, developing strategies for working with suicidal kids, and knowing when to refer for help.

Presenter: Jim Still-Pepper, MA

Credit: Counselor, Social Worker

Intended Audience: Supervisors and Direct Service Staff

WS3. Reunification Best Practices: What does the evidence show?

In this workshop, the results of a systematic review and meta-analysis on reunification success and re-entry likelihood will be presented. Programs and services that have been identified to promote reunification will be highlighted, and other factors and characteristics related to reunification success will be discussed. Using reunification as a concrete example, participants will better understand how to translate research to practice.

Presenter: Stacey Saunders-Adams, PhD, LISW-S

Credit: Counselor, Social Worker

Intended Audience: Supervisors and Direct Service Staff

WS4. Ethics, Professionalism and Substance Abuse

Ethics – The ethics portion will include information and education regarding the Ohio Rules of Professional Conduct. The topics and corresponding rules that are expected to be highlighted during this portion of the program are: Lawyers as Third Party Neutrals; Clients with Diminished Capacity; Dealing with Unrepresented Persons; Respect for the Rights of Third Persons; Lawyers as Advisors; Accepting Appointments; Personal Misconduct; and, a Lawyer's Duty to Report Misconduct.

Presenter: Lori Brown, JD

Professionalism – The Professionalism presentation will examine the intersection of the mandatory rules and aspirational codes; the lawyer as officer of the court.

Presenter: Jonathan Marshall, JD

Substance Abuse – Illicit drug use in the U.S. has risen to its highest level in 8 years, according to the latest National Survey on Drug and Health. Prescription medications, methamphetamine, ecstasy and marijuana have been the main culprits which have produced this nearly 8% increase from the previous year. This course will explore this trend and discuss the various psychological and societal factors driving it.

Presenter: Janice Morabeto, MEd, LSW, NLP Pract. CHT

Credit: CLE

Intended Audience: Attorneys, Judicial Members, Directors, Supervisors, and Direct Service Staff

Note: This workshop is a part of the legal track. CLE credit approved.

10:00a.m. - 12:00p.m.

WS5. Conquering Dragons & Unleashing Innovation: The Application of Coaching in Child Welfare Agencies

Long recognized as a highly effective management tool by Fortune 500 companies, executive/organizational coaching is garnering acceptance in the field of social services. Research in public and/or non-profit entities demonstrate similar success to that experienced in the for-profit sector. This workshop will provide current research on the value of coaching and discuss its role in promoting a learning and practice environment that embraces coaching. An overview of creating an internal coaching environment and the Ohio Child Welfare Training Program's current coaching initiative will be outlined along with information about coaching opportunities available to staff from directors on down. With common utility, an internal coaching environment is applicable to organizations across geographic boundaries, missions and varying complexity.

Presenter: Judith Englehart, MSW, ACSW, LISW-S
Credit: Counselor, Social Worker
Intended Audience: Directors and Supervisors

WS6. Overcoming Hurdles for Youth Preparing to Emancipate from Care

Current and former foster youth will share the benefits of participation with the youth advisory board, and how it has empowered them to advocate for themselves. This workshop will include key elements used in exit plans and independent living classes, and describe statewide resources which support young adults after that transition. It will provide suggestions on how adults can overcome barriers when communicating with youth.

Presenters: a panel of youth from the Overcoming Hurdles in Ohio Youth Advisory Board (OHIO YAB)
Credit: Counselor, Social Worker
Intended Audience: Supervisors and Direct Service Staff

WS7. Summer Foods: Feeding Children Meets the Mission of Protecting Children

This workshop will examine the issue of hunger and how Summer Foods can impact reducing incidents of child abuse and neglect. Summer Foods is an effective prevention program that builds relationship with children and families while meeting the very basic need of hunger. We will examine the impact hunger has on families. Information on how summer foods

can be a prevention program that helps agencies fulfill mission to protect and nurture children. The workshop will demonstrate how this program can be a collaborative, cooperative, prevention program that offers opportunity to reach families and children and build rapport and support from the community as it ensures that children's nutritional needs are met.

Presenters: Cheryl Edwards, Summer Foods Coordinator, Ashtabula County Children Services; and Mary Lou Langenhof, CEO, Children's Hunger Alliance.
Credit: Counselor, Social Worker
Intended Audience: Supervisors and Direct Service Staff

WS8. Kinship Practice Innovations

More and more children are being raised by safe, familiar kinship caregivers. But research shows these families need support – some a little, some a lot. As a national Fostering Connections Kinship Navigator Grant site, seven Ohio counties have developed robust programs for supporting kinship caregiver families as a prevention/diversion/exit from the formal child welfare system. Meanwhile, the ProtectOhio Title IV-E Waiver counties are developing enhanced practices for supporting kinship caregiver families that have an open child welfare case. Join professionals and caregivers to learn about their needs, enhanced practices and even what research tells us.

Presenters: Crystal Ward Allen, Executive Director, PCSAO; and a panel of Kinship Navigator Project/ProtectOhio Counties.
Credit: Counselor, Social Worker
Intended Audience: Directors, Supervisors and Direct Service Staff

AFTERNOON WORKSHOPS

2:00p.m. - 5:00p.m.

WS9. Street Drugs: Chemicals that Destroy Minds and Lives

This course will cover essential information that every adult must have as it relates to the serious problem of drug abuse among children and adolescents. Through lectures, discussions, videos and exercises, participants will increase their knowledge of common forms of illicit and licit drugs of abuse including psycho-stimulants, prescription medication and other narcotics. A special emphasis will be placed on heroin due to the growing use of this drug among young people in our nation.

Presenter: Janice Morabeto MEd, LSW, NLP Pract., CHT
Credit: Counselor, Social Worker
Intended Audience: Supervisors and Direct Service Staff

WS10. Assessing Dirty Homes...What's Too Dirty?

Child welfare workers routinely enter homes and must evaluate whether it is safe enough for a child to remain. This workshop will help workers understand specific concerns about safety and health issues in the home for children, and whether they are cause enough to remove a child.

Presenter: Pam Reid, ACSW, LISW-S

Credit: Counselor, Social Worker

Intended Audience: Supervisors and Direct Service Staff

WS11. Early Childhood Trauma–Informed Practices: Building a Common Framework for Early Childhood Mental Health and Child Welfare Systems

Our communities and child welfare systems are increasingly being held responsible for not only the safety of children, but also for the child's personal well-being, and the family's stability. This workshop will focus on high risk traumatized young children. Persuasive child outcome data from Ohio community models that realign county child welfare, education and mental health systems to better serve young child victims and their families will be presented. The Early Childhood Mental Health/Child Welfare Demonstration Project, a collaborative effort between the mental health and child welfare system in 14 counties in Ohio, will also be presented as well as implications for practice.

Presenters: Jane Sites, Clinical Director Post Traumatic Healing Center, Cincinnati Children's Hospital; Marla Himmeger, Mental Health Administrator, Ohio Department of Mental Health; and Gayle Channing Tenenbaum, Director of Governmental Policy and Affairs, PCSAO.

Credit: Counselor, Social Worker

Intended Audience: Directors, Supervisors, and Direct Service Staff

WS12. Beyond Bully

The new generation of bullying is vastly different from the stereotyped playground bully. This training will explore the 3 major groups of people involved in the bully process and participants will discover ways of intervening to curb the negative effects of bullying. We will cover everything from verbal intimidation, to the physical and sometimes deadly results of bullying. This training will focus on building skills that will create walls of protection for our youth. Participants will learn to readily identify the three major types of players involved in the bully process, explore ways of intervening, and develop practical skills to teach youth involved in bullying

Presenter: Jim Still-Pepper, MA

Credit: Counselor, Social Worker

Intended Audience: Supervisors and Direct Service Staff

WS13. Differential Response Implementation Update: A View from the State and Counties

Ohio started down the path of Differential Response implementation almost five years ago with the selection of ten pilot counties. Now the counties number thirty three and much has been learned along the way! This exciting workshop will provide an up to the minute overview of Alternative Response implementation in Ohio from the perspective of the state and selected counties from the first three rounds of pilots. Panelists will offer the perspectives of caseworkers, supervisors and administrators with ample time for questions and answers. Don't miss this bird's eye view of Ohio's largest change effort in decades.

Presenters: Rhonda Reagh, Chair, Supreme Court of Ohio's Sub-Committee on Responding to Child Abuse, Neglect and Dependency; and Carla Carpenter, AR Program Manager, ODJFS.

Credit: Counselor, Social Worker

Intended Audience: Directors, Supervisors, and Direct Service Staff

WS14. Electronic Media Forensic Evidence: Can I Use the Cell Phone?

During this three-hour workshop, participants will get a basic knowledge of the legal processes relating to electronic mediums and how evidence from these devices can and cannot be used in court. Participants will be introduced to basic techniques for preserving this evidence, as necessary, so that forensic analysis can be done on the electronic medium in order to help law enforcement personnel with any potential criminal case as well as the child welfare case. The electronic media to be focused on during this workshop will be cell phones and digital photographs.

Presenter: Christina Zody, JD

Credit: CLE, Counselor, Social Worker

Intended Audience: Attorneys, Judicial Members, Directors, Supervisors, and Direct Service Staff

Note: This workshop is a part of the legal track. CLE credit approved.

WS15. The University Partnership Program Experience

Join us for an exciting overview of the University Partnership Experience shared through the voices of both former UPP alumni and PCSA HR staff. This engaging panel discussion begins with HR directors in small, medium, and large PCSAs who discuss what they look for when hiring new caseworkers, careers in child welfare and models of service delivery. The program then turns to the stories of former UPP students sharing their experiences as interns in the UPP program, and as current child welfare professionals now working in the field as PCSA caseworkers. Panel members discuss how their classroom and field experiences assisted in preparing them for their current employment. It is all first-hand, all first-rate, from professionals with experience to share.

Presenters: A panel of the UPP alumni; and PCSAs' Human Resources staff.

Credit: No CEU credit

Intended Audience: UPP Students, UPP Campus Coordinators, Field Instructors and HR Personnel

2:00p.m. - 5:15p.m.

WS16. Ethics for Supervisors

This workshop explores the relationship between personal values, culture, and the ethics of our profession. It explores both simple and complex, and sometimes career threatening, ethical issues faced by child welfare supervisors. The National Association of Social Worker's code of ethics will be used as a basis for an effective and workable ethic decision making process. Challenging case studies will be used as learning exercises.

Presenter: Dan Houston, MA

Credit: Counselor, Social Worker, Ethics and Supervision

Intended Audience: Directors and Supervisors

OCTOBER 20, 2011

MORNING WORKSHOPS

9:00a.m. - 11:00p.m.

WS17. "The Power of the Butter" and Legislative Advocacy

Following one of the most difficult state budgets in recent times you won't want to miss this interactive workshop where you'll learn about the "Power of the Butter" and how PCSAO's dynamic legislative duo practices the art (not always a science) of counting votes to achieve our mission for safe children, stable families and supportive communities. Whether it is through budget/legislative advocacy or working with the Administration and legislators on a solution to early childhood mental health or maintaining funds at the local level or proactive legislation like CHIPS (Child In Need of Protective Services), this workshop will examine the 2012-2013 state budget and other policy initiatives as learning tools for successful advocacy! Presentation methods will include handouts, group dialogue, a fun role play and a visit by a legislator whose vote has been "counted" many times on behalf of children and families throughout Ohio.

Presenters: Gayle Channing Tenenbaum, Director of Policy and Governmental Affairs, PCSAO; and Greg Kapcar, Legislative Director, PCSAO.

Credit: Counselor, Social Worker

Intended Audience: Directors, Supervisors, and Direct Service Staff

WS18. The Forgotten: The Importance of Building Supervisory Capacity in Differential Response Implementation

This workshop will provide information obtained during focus interviews of the Six Ohio Counties Alternative Response (SOAR) team, as it relates to building supervisory capacity in the DR implementation process. Focus will be on the area of supervision and tactics to enhance supervisory skills during this process. Information will be shared on how supervisory activities are essential in remaining true to the fundamental tenets of the Alternative Response Practice Model. Additionally participants will be provided with an update on what is happening through DR Leadership Council and the Ohio DR Implementation Team to build a stronger supervisory skill set in DR implementation.

Presenter: Stacy Cox, Social Services Administrator, Champaign County DJFS; and a panel of SOAR team.

Credit: Counselor, Social Worker and Supervision

Intended Audience: Directors and Supervisors

WS19. Facebooking, Googling, and Tweeting: Cyber Ethics for Social Workers

Social networking has become a way of life for many Americans. Many of us use social network daily for fact finding, fun, or fitting in with a social networking community. When it comes to the social work profession, is there an ethical line that is not to be crossed? Should social workers “friend” birth parents, foster parents, or foster youth? Should we “Google” birth parents? Do social workers have the right to “tweet” their ideas as freely as anyone else? These and other questions will be explored in this look at cyber ethics and social work.

Presenter: Anthony President, BA

Credit: Counselor, Social Worker

Intended Audience: Supervisors and Direct Service Staff

WS20. Recruitment Strategies Today

Come and share in a facilitated panel presentation on recruitment strategies today. The workshop will include a look at recruitment efforts that have and haven't worked in counties of varying sizes around the state. The panel will explore questions such as how to assess your county's needs for recruitment, who will recruit, how to recruit with no funding, what types of recruitment are there, and what advertising methods that work the best in today's high-tech world? Through the use of moderated questions and answers, attendees will learn about recruitment best practice strategies through the recent experiences of counties of varying sizes/populations. Come prepared with questions and examples of what's worked for you!

Presenter: Kathryn Whittington, Community Services Coordinator; and Public Information Committee.

Credit: Counselor, Social Worker

Intended Audience: Supervisors and Direct Service Staff

WS21. You Too Can Use Data Like a Geek

As the child welfare system strives to improve our outcomes, we must be data driven. The federal Child and Family Service Review sets very high benchmarks, and Ohio recently made accessible tools to track state, county agency, even unit performance – these are for everyone. Come see what's available, and learn how to effectively use them to target your agency's professional time and resources.

Presenter: Roger Ward, Data Project Manager, Court Improvement Program, Ohio Department of Job and Family Services

Credit: Counselor, Social Worker

Intended Audience: Directors, Supervisors and Direct Service Staff

WS22. The Purple Umbrella Project: Developing a Youth Emancipation Task Force

This exciting workshop will explore the barriers to self-sufficiency facing today's emancipating youth while inspiring and empowering professionals to develop and implement a “Youth Emancipation Task Force” within their communities to address and better meet the needs of youth aging out of foster care. Attendees will explore historical and statistical data related to emancipated youth, both locally and nationally; identify the needs of youth aging out of foster care; learn strategies to promote awareness and involve community partners; and learn skills to develop and promote a Youth Emancipation Task Force.

Presenters: Karla McDay, Summit County Children Services; and Brenna Cobb, Akron Metropolitan Housing Authority.

Credit: Counselor, Social Worker

Intended Audience: Supervisors and Direct Service Staff

WS23. Child Welfare & Adoption Ohio Caselaw and Legislative Update

This workshop will review recent Ohio court decisions and legislative updates – which clarify, modify or reinforce a questioned area of the meaning and application of Ohio law – in the child welfare and adoption arenas. The session will include a PowerPoint presentation regarding recent decisions and legislative changes as well as the opportunity for attendees to pose questions about the current state of Ohio law in these areas. The workshop will familiarize participants with recent developments in Ohio case and statutory law. The workshop will enable participants to see current trends in Ohio law and predict future trends. Finally, the workshop will provide an opportunity for participants to evaluate the current state of Ohio child welfare and adoption law.

Presenters: Denise St. Clair, Executive Director, the National Center for Adoption Law and Policy; and Fawn Gadel, Staff Attorney at the National Center Adoption Law and Policy.

Credit: CLE, Counselor, Social Worker

Intended Audience: Attorneys, Judicial Members, Directors and Supervisors and Direct Service Staff

Note: This workshop is a part of the legal track. CLE credit approved.

AFTERNOON WORKSHOPS

1:00p.m. - 4:00p.m.

WS24. Engaging the Non-Resident Father

The workshop will provide participants with knowledge to support a practice shift toward engaging non-resident fathers in child welfare cases. Attendees will learn engagement strategies designed to encourage partnerships with fathers that promote positive outcomes of safety, permanency and well being for children. This workshop is interactive, informative and fun!

Presenter: Tracy Robinson, Executive Director, the Ohio Commission on Fatherhood.

Credit: Counselor, Social Worker

Intended Audience: Supervisors and Direct Service Staff

WS25. Sibs and the System

Relationships with siblings are some of the most important in life. When children must be removed from their birth home due to abuse or neglect, they are many times separated from their siblings as well, adding to the trauma of removal. Separation from siblings happens for a variety of reasons, but can affect children's long term and short term adjustment. This workshop explores the barriers to keeping siblings together and reuniting siblings across the life of the case from foster care to reunification or adoption. Participants are encouraged to find safe solutions that honor the importance of sibling connections. Additionally discussed are the challenges encountered and solutions developed by staff in a medium sized public children services agency in trying to better serve the needs of siblings.

Presenter: Carol Cockerill, RN, MS, LSW

Credit: Counselor, Social Worker

Intended Audience: Supervisors and Direct Service Staff

WS26. Motivational Interviewing: An Intervention Tool for Child Welfare Caseworkers Working with Substance

Abusing Parents

Child welfare case workers have long known that abuse of alcohol and other drugs is a major problem with many of the parents on their caseloads. Research has also found that substance-abusing parents tend to be particularly problematic for case workers; they are likely to reject court-ordered services and make service delivery difficult. The goal of motivational interviewing is to develop internally

motivated desires for change in clients. Motivational interviewing seeks to bring to awareness in clients that drugs or alcohol are a problem, to address the ambivalence and fear many feel about changing, and to provide choices regarding how these changes can occur. This workshop serves as an introduction to MI and will give attendees the basic tools necessary to incorporate this approach into their practice.

Presenter: Brian Lowery, MPA, LSW, CDCA

Credit: Counselor, Social Worker

Intended Audience: Directors, Supervisors and Direct Service Staff

WS27. Overcoming Trauma: The Process of Recovery from Childhood Sexual Abuse

Yes, survivors CAN turn out healthy and happy after trauma! This unique interactive course offers the survivor's perspective in the long-term process of healing from childhood incest. The presenter will walk participants through the stages of recovery incorporating her own healing strategies combined with current research. Topics covered include chemical dependency, repressed memories, processing through emotions, current therapy models, establishing boundaries with offenders, finding peaceful resolution, and tips for working with sexually abused children. This workshop will explore "common denominators" experienced by survivors of sexual abuse but will also emphasize the uniqueness of the recovery process for each individual.

Presenter: Bonnie Bazill-Davis, President, Speak Out Services.

Credit: Counselor, Social Worker

Intended Audience: Supervisors and Direct Service Staff

WS28. Families in Crisis: Stages of Healing and the Worker Roles

Workers are often sent to where angels fear to tread. This three-hour workshop will provide workers with an understanding of the dynamics of families in crisis due to: child welfare intervention, addiction, domestic violence and other red flag events. When workers have an understanding of the process and stages that families go through, they can often avoid common pitfalls of working in the home. The workshop will also provide examples of the limits that workers should put on themselves and the families they work with.

Presenter: David Zidar, LISW-S

Credit: Counselor, Social Worker

Intended Audience: Supervisors and Direct Service Staff

WS29. Learning to Lead: Building Child Welfare Through Engagement and Succession Planning

Public child welfare outcomes for client families are influenced by many factors beyond the control of managers and administrators and often represent larger social problems beyond our capacity to solve as well, such as poverty, substance abuse and mental illness. However, one emerging factor that we can have great influence over is the impact of employee separations on our capacity to effectively serve our communities. Succession planning is a proactive response to prepare our remaining workforce to carry on as we anticipate a great increase in the number of employees retiring. By emphasizing employee development and engagement in this context, we can build capacity for greater expertise as we also encourage retention of our most promising employees. This workshop will provide a

comprehensive succession planning strategy and a collaborative roundtable discussion for attendees to discuss possibilities that can exist in a well defined succession and engagement strategy.

Presenter: Vicky Rhoads, Leadership Developer, Franklin County Children Services

Credit: Counselor, Social Worker

Intended Audience: Directors and Supervisors

WS30. Fine Line of Abuse: Assessing Difficult Cases of Physical Abuse

This three-hour workshop will focus exclusively on child physical abuse. Case examples will provide a look at the parameters of this type of child maltreatment. Bruises, burns, abdominal injuries, fractures, and head injuries resulting from physical abuse are discussed with an emphasis on differentiating between inflicted and accidental injury. Medical conditions that can mimic abuse and cultural folk medicine practices that might be considered abuse are discussed as well.

Presenter: James Marlon, MSW, LISW-S

Credit: CLE, Counselor, Social Worker

Intended Audience: Supervisors and Director Service Staff

Note: This workshop is a part of the legal track. CLE credit approved.

1:00p.m. - 4:15p.m.

WS31. Everyday Ethics for Social Workers

Everyday, social workers are responsible for what they do, fail to do, and what they influence others to do. It is essential that sound ethics guide our everyday behavior and performance in our work duties. Attendees will learn the social work values that can help us make ethical decisions throughout our workday; the four common unethical behaviors that even well intentioned workers may make; and useful strategies to test our decisions before we take action to insure ethical outcomes.

Presenter: Anthony President, BA

Credit: Counselor, Social Worker and Ethics

Intended Audience: Directors, Supervisors, Direct Service Staff



Register now and be a part of the
2011 PCSAO Conference!
(Registration form on the inside back cover)

We look forward to seeing in October!