

ABOUT PRESENTERS

We would like to thank all presenters for their participation as trainers at the 2011 PCSAO Conference. Their knowledge and willingness to share allow PCSAO to provide quality continuing education opportunities to child welfare professional across Ohio.

Crystal Ward Allen, MSW, LSW - Crystal Ward Allen, Executive Director, PCSAO – After college at Virginia Tech, Crystal worked in juvenile probation in Appalachian Virginia, adolescent group care in Pittsburgh and public child welfare in Minnesota. In 1991, as an OSU Master of Social Work student intern, Crystal got hooked at PCSAO envisioning system, practice and policy improvements to better child and family outcomes. She never left, created the first PCSAO Factbook, became Director in 2001 and continues to enjoy the ever changing challenges.

Bonnie Bazill-Davis - Bonnie is the President of Speak Out Services who found her true passion in the field of training. Since 1995, she has offered specialized training in child abuse awareness blending her experience as an incest survivor with current research for unique presentations touching the mind and heart. Bonnie is a competitive speaker in Toastmasters International and has won local and state championships in inspirational and humorous categories and placed in national-level competition.

Darla Bolon, MSW, LISW - Darla is a Licensed Independent Social Worker with over 25 years of counseling experience with an emphasis on working with victims of crime. She specializes in working with victims of intimate partner violence, sexual assault, and adult survivors of child abuse. Her current practice also includes clients experiencing depression, anxiety, stress, and relationship issues. Additionally, she trains and teaches personal safety and self-defense classes, both locally and nationally.

Lori Brown, JD - Lori has been an Assistant Disciplinary Counsel for the Supreme Court of Ohio for more than 16 years. In January 1999, she was promoted to First Assistant Disciplinary Counsel and in July 2009 to the position of Chief Assistant. On March 1, 2005, Brown received the 2004 Professional Excellence Award from the Supreme Court of Ohio. Before joining the Disciplinary Counsel, Lori was in-house counsel for Safelite Glass Corp. and clerked for Justice Alice Robie Resnick and Judge George M. Glasser. Also admitted in the United States Supreme Court and the Federal District Court for the Southern District of Ohio, Brown received her Bachelor of Science in Education from

Miami University, Master of Education from Bowling Green State University, and Juris Doctor from the University of Toledo College of Law.

Carla Carpenter, MSSW, LSW - Carla is the Differential Response Program Manager with the Ohio Department of Job and Family Services. Prior to joining ODJFS, Carla served as an administrator for six years with the National Center for Adoption Law & Policy at Capital University Law School – initially as the Center’s Child Welfare Programs Coordinator and subsequently as Associate Director. Throughout Ohio’s Alternative Response pilot, Carla served as the project’s chronicler, researching the implementation experiences of the counties and state. Carla is a licensed social worker. Her professional experience also includes direct practice with children and families in community-based services.

Denise St. Clair, JD - Denise has over 20 years of legal experience. She was first an employment law attorney in private practice with a major law firm in Louisville, Kentucky. The past eight years, she has served as Executive Director for the National Center for Adoption Law & Policy (NCALP) at Capital University Law School in Columbus, Ohio. As NCALP’s Executive Director, Denise oversees the Center’s research-based, educational and programmatic projects and initiatives which encompass all aspects of the law and policies governing adoption and child permanency issues. She is also a frequent presenter and trainer on child welfare issues for a wide variety of audiences. Denise holds a JD degree from the University of Louisville Brandeis School of Law, where she was editor-in-chief of the law review and a member of the Brandeis Honor Society.

Brenna Cobb - Brenna is the manager of Resident Support Services at Akron Metropolitan Housing Authority. Brenna has more than 20 years of experience in housing. As the manger, she oversees the planning and operations of Resident Support Services which focus on assisting residents to achieve and maintain independence and self-sufficiency as well as connecting children and their parents/caregivers with development opportunities. She has coordinated many initiatives to address housing issues for identified populations, including emancipated youth.

Carol Cockrill, RN, MS, LSW - Carol has many years experience working with children and families in community, group home, and hospital settings. She has developed home-based mental health programs for multiple-need children and youth, and has consulted with intersystem groups on the development of services to children and families. Carol has been a college instructor and has trained across the state of Ohio and nationally.

Additionally, Carol is an adoptive parent of a multiple, special needs young person. She is currently employed as an adoption supervisor at Athens County Children Services.

Stacy Cox - Stacy is the Social Services Administrator at the Champaign County Department of Job and Family Services. She has worked in child welfare since 2001 in the roles of caseworker, supervisor, and administrator. Stacy is the Champaign county lead for the Quality Improvement Center on Differential Response in Child Welfare project, a member of the Ohio Differential Response Leadership Council and co-chair of the Ohio Differential Response Implementation Team.

Cheryl Edwards - Cheryl Edwards has served as Community Service Coordinator, Public Information Officer for Ashtabula County Children Services. She has also served Ashtabula Children Services as an intake screener and an ongoing case worker. Ashtabula County Children Services has been the sponsoring agency for the Summer Foods Program in Ashtabula County since 2005. Cheryl serves on several boards and community projects, including, Habitat for Humanity, Ashtabula Multicultural Festival, President Longest Day of Play/A-Family-A-Fair, United Way Allocations Volunteer, and Ashtabula Zonta Club. Cheryl's professional career is very diverse as she spent many years working in hospitality management, adult mental health, and juvenile court mediation prior to working in the child welfare field.

Judith Englehart, MSW, ACSW, LISW-S, CSWM - Judy recently retired as Director of the Erie County Job & Family Services after 25 years in child welfare administration. An Executive Coach graduate of the College of Executive Coaching, and past PCSAO President and Trustee, Judy blends her unique knowledge of executive coaching and child welfare administrative practice into her current career of coaching organizations and executives through transition and goal achievement.

Fawn Gadel, JD - Fawn is a staff attorney at the National Center for Adoption Law and Policy. She began her work with the center during her first year of law school in 2004 as a legal intern and transitioned to a staff attorney in 2007. In addition to her experience at NCALP, Fawn worked as a paralegal at an insurance defense firm and interned with the Ohio Department of Job & Family Services and Ohio CASA. She also served as a Guardian Ad Litem in Franklin County. Fawn received her Bachelor's degree in marketing magna cum laude from Xavier University and her Juris Doctor from Capital University Law School cum laude, concentrating in Children & Family Law.

Marla Himmeger, LSW - Marla is a graduate of Bowling Green State University with a degree in Psychology. She has been employed with the Ohio Department of Mental

Health in the Office of Children's Services and Prevention as Program Administrator for the ODMH Early Childhood Mental Health Program for the past 11 years. Prior to working at ODMH, Marla spent 20 years in the field of child welfare with the Ohio Department of Human Services at the district and central office levels after working at the county as a caseworker and supervisor. She has presented numerous training and workshops in Ohio and nationally regarding Ohio's ECMH Program.

Dan Houston, MA - Dan is with the National Center for Management of Cultural Diversity in Columbus, Ohio, an Institute of Human Services affiliate. He is an organizational development consultant with specializations in program evaluation and the management of cultural diversity. He has been a consultant to Fortune 500 companies, small businesses, public agencies, and educational institutions where he advised managers on the development and implementation of cultural audits, reorganization programs, strategic planning, and human resources training.

Greg Kapcar, MPA, LSW - Greg is the Legislative Director at PCSAO. His professional experience includes direct service work with children and families, marketing and public relations, legislative advocacy and policy development. At PCSAO, Greg works on proactive policy development, while monitoring state legislation for its impact on children, families, and the field of child protection. Greg also works closely with others on Budget Advocacy and providing input into the administrative rule making process. He is project manager of the PCSAO Factbook and serves on the Steering Committee of Advocates for Ohio's Future, a coalition of health, human services and early care and education advocates working on behalf of Ohio's low-income individuals, families, children, elderly and persons with disabilities.

Mary Lou Langenhop - Mary Lou currently serves as the President/CEO of Children's Hunger Alliance, a statewide non profit agency dedicated to breaking the cycle of childhood hunger through feeding hungry minds and bodies. She serves on numerous community Boards including the Community Shelter Board, the Early Care and Learning Fund of the Columbus Foundation, the United Way Public Policy Committee, and the United Way Health Impact Council. Mary Lou spent 30 years in progressively responsible positions in the public human services field. She started her career at the Ohio Department of Public Welfare, where she spent 14 years. In 1987, she became the Assistant Director of the Franklin County Department of Human Services. She later became the Director of the agency, now called the Franklin County Department of Job and Family Services. She retired from public service in 2003.

Brian Lowery, MPA, LSW, CDCA - Brian serves as the Educational Coordinator of Lowery Training Associates. He has been an instructor in the child welfare field for the past 25 years and is the recipient of the prestigious “Rising Star Award” for 2008 from the Ohio Child Welfare Training Program and Trainer of the Year from the Northeast Ohio Regional Training Center for 2009. Brian has served as the Director of Inservice Training, the large private child caring agency in Ohio, and the Director of Child Care at a Northeast Ohio residential treatment center. He is a state licensed social worker and currently serves as a consultant with contract agencies of the Cuyahoga County Departments of Mental Health and Developmental Disabilities. He is a sought after consultant and trainer with child welfare organizations throughout the Midwest.

Jim Marlow, MSW, LISW - Jim works as the senior pediatric social worker at the Toledo Children’s Hospital for more than 20 years, where he is manager of social work services and coordinator of the child protection team. He was formerly a family caseworker and treatment specialist at Lucas County Children Services and has worked in the area of child abuse and neglect for 30 years. Jim is a part-time instructor at Lourdes College near Toledo and has been a trainer for the OCWIP for over 15 years.

Jonathan Marshall, JD - From 1989 until recently Jonathan was secretary of the Ohio Board of Commissioners on Grievances & Discipline of the Ohio Supreme Court. He earned his undergraduate degree from The Ohio State University and his law degree from Capital University Law School. He practiced law in Columbus with the Columbus Legal Aid Society, Ohio State Legal Services Association and as a partner in the law firm of Spater, Gittes, Marshall and Terzian. He served as executive director of the Ohio State Legal Services Association and as chief elections counsel for the Ohio Secretary of State. He was appointed and served as judge of Franklin County Court of Common Pleas. Jonathan is a lecturer on legal ethics and professionalism, and regularly presents programs on judicial ethics for the Ohio Judicial College and the Ohio Judicial Conference. He has served on the task force on rules of professional conduct as well as on the code of judicial conduct for Ohio.

Karla McDay, LSW, MSW - Karla is Independent Living/Teen Permanency/Transitional Housing Manager for Summit County Children Services. She has been employed in the child welfare field for more than 13 years. She has extensive experience with adolescents, having previously worked in residential treatment at The Children’s Home of Cincinnati. Karla has also worked as a psychotherapist and facilitator, and currently conducts foster parent training for the Ohio Child Welfare Training Program at the Summit County Regional Training Center.

Janice Morabeto, MEd, LSW, CHT - Janice has over 23 years of clinical experience working with children, families and adults helping them bring wellness and success in their lives. She has worked as Clinical Director at Comprehensive Care Corporation, Assistant Treatment Manager at Franklin County Children’s Services, and an outpatient and crisis therapist at Worthington Community Counseling Services and Netcare Corporation. Janice is President of Morabeto Mind Legacy Associates Inc., and is a professor at Ashland University.

Anthony President, BA - Anthony is a professional development trainer, keynote speaker and executive leadership coach. He currently trains for the Ohio Child Welfare Training Program, Ohio Human Services Training Program and is a staff instructor at Lakeland Community College. He holds a B.A. in Sociology from John Carroll University. He has served with distinction as the Senior Training Officer for Cuyahoga County Human Services and worked with fragile families as a social services worker. Anthony has over 13 years training experience in both the public and private sector on a variety of social service and employee development topics for a variety of human service agencies throughout the state of Ohio and Western Pennsylvania.

Rhonda Reagh, PhD - Rhonda has over 30 years of progressive child welfare experience ranging from casework to administration on the statewide level. During her professional experiences, she has held positions with Franklin County Children Services, Montgomery County Children Services, Greene County Children Services, the Ohio Children’s Trust Fund, and the Ohio Department of Job and Family Services. She retired in 2009 after being the Executive Director of Greene County Children Services in Xenia, Ohio for 12 years. Rhonda served as PCSAO Assistant Director from Febury 2010 to March 2011. She has been a long time adjunct professor at local universities and has published journal articles on child welfare workers’ life histories. She holds a Masters and Doctoral degree in Social Work from The Ohio State University and is also an alumnus of Harvard University, Kennedy School of Government State and Local Executive’s Program.

Pam Reid, ACSW, LISW-S - Pam has more than 24 years experience in Child Welfare. She is recently retired from Summit County Children Services where she served as a worker, line supervisor and Regional Training Coordinator. Pam is an adjunct professor at the School of Social Work, University of Akron, and she is a certified trainer for the Ohio Child Welfare Training Program.

Vicky Rhoads, MS, LSW - Vicky, Leadership Developer, has a Bachelor Social Work and MS in Human Services Management and 25 years of experience at Franklin County Children Services. During the time she has been at FCCS,

Vicky has worked in a variety of departments and in different capacities including serving as both a Child Welfare Caseworker and a Child Welfare Caseworker Supervisor in direct service. Vicky currently teaches as an Adjunct Instructor in the Business Management Program at Ohio Christian University where she has developed curriculum in the areas of Case Management, Management Principles, and Human Resource Management. She has worked as a medical social worker in the Emergency Department at Riverside Methodist Hospital.

Tracy Robinson, MEd - Tracy is the Executive Director of the Ohio Commission on Fatherhood. He brought more than 20 years of government service to the Ohio Commission on Fatherhood. The Ohio Commission on Fatherhood funds fatherhood programs throughout the state and makes policy recommendations to the General Assembly and Ohio agencies. The Commission also trains professionals and engages the community regarding the vital role fathers play in their children's lives. Tracy holds a Bachelor's Degree in Political Science from Oberlin College and a Master's Degree in Education from The Ohio State University.

Stacey Saunders-Adams, PhD, LISW-S - Stacey is currently a training coordinator at the Institute for Human Services. She has experience in direct child welfare practice, child abuse prevention, sex offender treatment and in developing child welfare training. In addition, Stacey has conducted extensive research on risks and services related to successful reunification.

Jane Sites, LSW, EdD - Jane is the Clinical Director of The Post Traumatic Healing Center and Therapeutic Interagency Preschool program in the Division of Child and Adolescent Psychiatry, Cincinnati Children's Hospital. She has been involved in child abuse research, treatment, and program development for over 30 years with expertise in child abuse, early childhood/special education, and forensic interviews of young and disabled youth.

Jim Still-Pepper, MA - Jim has many years of clinical experience with teens and their families. In addition to providing family and individual therapy, he consults with several school districts and a group home for teenagers. He was awarded the 2006 Rising Star Award through the Ohio Child Welfare Training Program.

Gayle Channing Tenenbaum, MSW - Gayle has devoted her career of more than 40 years to making a difference on behalf of children and families across the full spectrum of human services. She is a highly sought-after policy expert, as evidenced by her service on President Obama's transition team on the subject of early childhood mental health and trauma. Gayle also served in a key position on Governor Strickland's Health and Human Services transition policy team. Gayle serves today as the Director of Policy and Gov-

ernment Affairs for the Public Children Services Association of Ohio and as a Senior Policy Fellow for Voices for Ohio's Children. She is also a Fellow at the Voinovich School at the Ohio University, where she teaches Public Administration. In addition, she is CEO of Channing and Associates, a human services and public policy consulting firm.

The Overcoming Hurdles in Ohio Youth Advisory Board - OHIO YAB is the statewide organization of young people (ages 14-23) who have experienced foster care. The Ohio YAB exists to be the knowledgeable statewide voice to influence policies and practices that affect all youth who have or will experience out of home care. First founded in 2006, Ohio YAB accomplishments include successfully advocating for the expansion of Medicaid for emancipated youth between ages 18-21.

Roger Ward - Roger is the Data Project Manager for the Supreme Court of Ohio's Court Improvement Project and Ohio Department of Job and Family Services and affectionately known in the child welfare community as the "data guru", for the new data set and line graph showing the number of children in placement at year's end.

Kathryn Whittington - Kathryn is one of the Community Service Coordinators with Ashtabula County Children Services Board. Kathryn has a Bachelor Degree in Business Administration & Management. She has been with the agency for 8 years and has over 17 years of experience working with children and families. Kathryn provides education to the community to help prevent child abuse and neglect. Kathryn is one of the instructors for Parenting Classes offered by Ashtabula County Children Services Board.

David Zidar, LISW - Since 1982, David has been working in child welfare as an administrator, trainer and therapist. He has experience at the executive level in both public and private child serving agencies. He is certified in juvenile sex offender treatment through the University of Louisville.

Christina Zody, JD - Christina is currently an attorney and professional trainer. She focuses her trainings on legal curriculums for audiences including judges, magistrates, attorneys, guardian ad litem, child welfare workers, law enforcement, U.S. marshals, foster parents and politicians. Prior to being a magistrate, she served as an attorney in private practice with a focus in bankruptcy, juvenile and domestic relations. She has served as independent counsel for Richland County Children Services Board as well as counsel for Richland County's CASA program. Christina received her BS and JD from the University of Akron. She is admitted to practice in the Northern District of Ohio federal court system as well as the United States Supreme Court.